

# CoC Leadership Council

Tuesday, June 14, 2022



## Agenda

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### **1. Meeting Introduction**

- ☐ Call to Order
- ☐ Roll Call
- ☐ Introduction of New LC Members – Crystal Hernandez & Major Richard Alexander

### **2. Meeting Business\***

- ☐ Approval of May Minutes
- ☐ Resolution 3.2022 - Approval of Youth Services Letter of Support
- ☐ Resolution 4.2022 - Approval of AWH4T Charter

### **3. Lead Agency Updates**

- ☐ Data Report, Olivia Denton Koopman
- ☐ July All-Member Meeting & Agency Tours, Erin Velez

### **4. Meeting Topics**

- ☐ Housing Narrative Lab – Marisol Bello, Director
- ☐ Pop-up Care Village - Evan Dougoud, BeHeard Movement, President
- ☐ Tulsa CARES Overview – Kate Neary, CEO

### **5. Meeting Wrap-Up**

- ☐ Public Comments
- ☐ Meeting Adjourn
  - Next Meeting – Tuesday, July 12, 12:00-3:00 PM Agency Tours

### **6. Corresponding Meeting Materials**

- ☐ Draft Letter of Support
- ☐ Redline 2021 Charter
- ☐ Proposed 2022 Charter

*\*Items to be voted on by Leadership Council*

## Attendance

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	Name	Representing	Category	Term
<input type="checkbox"/>	<b>Melanie Stewart, Chair</b>	VA	Provider Representative, Elected	08/2021 - 07/2022
<input type="checkbox"/>	<b>Mack Haltom, Vice Chair</b>	Tulsa Day Center	Provider Representative, Elected	10/2021 - 09/2022
<input type="checkbox"/>	<b>Mark Hogan</b>	City of Tulsa	Fixed Position, Appointed	03/2022 - 02/2024
<input type="checkbox"/>	<b>Keri Fothergill</b>	Tulsa County	Fixed Position, Appointed	03/2022 - 02/2024
<input type="checkbox"/>	<b>Ginny Hensley</b>	Tulsa Housing Authority	Fixed Position, Appointed	03/2022 - 02/2024
<input type="checkbox"/>	<b>Claudia Brierre</b>	INCOG	Fixed Position, Appointed	03/2022 - 02/2024
<input type="checkbox"/>	<b>Greg Shinn</b>	Mental Health Association OK	Provider Representative, Elected	03/2022 - 02/2024
<input type="checkbox"/>	<b>Jim DeLong</b>	Participant Advisory Group	Consumer Representative, Elected	Pending Election
<input type="checkbox"/>	<b>Adam Streeter</b>	Youth Advisory Board	Consumer Representative, Elected	04/2022 - 03/2024
<input type="checkbox"/>	<b>Cory Pebworth</b>	QuikTrip Corporation	Business/Commerce Representative, Invited	04/2021 - 03/2023
<input type="checkbox"/>	<b>Nancy Curry</b>	Zarrow Family Foundations	Funder Representative, Invited	04/2021 - 03/2023
<input type="checkbox"/>	<b>Crystal Hernandez</b>	ODMHSAS	At-Large Representative, Invited	05/2022 - 04/2024
<input type="checkbox"/>	<b>Donnie House</b>	Tulsa Area United Way	At-Large Representative, Invited	04/2021 - 03/2023
<input type="checkbox"/>	<b>Jeff Jaynes</b>	Restore Hope Ministries	At-Large Representative, Invited	04/2021 - 03/2023
<input type="checkbox"/>	<b>Richard Alexander</b>	Tulsa Police Department	At-Large Representative, Invited	04/2022 - 03/2024



# New Leadership Council Members

The A Way Home for Tulsa Leadership Council is a public-private, cross-sector decision-making and leadership body that guides the community in responding to homelessness and implementing strategic plans and serves as the CoC Board.

The Leadership Council shall be representative of the full AWH4T CoC membership. Leadership Council shall include 12-15 voting members and several non-voting members.

Stop  
Homelessness  
Before It  
Begins

Effective,  
Equitable, &  
Person  
Centered

Increase  
Access to  
Housing

Partner to  
Build Solutions  
and Access  
Resources

## Dr. Crystal Hernandez

Executive Director, Oklahoma Forensic Center & TCBH

## Major Richard Alexander

Tulsa Police Department, Mingo Valley Division

*Vision:* Improve the quality of life for all people living in Tulsa by creating a community where homelessness - if it occurs - is rare, brief, and non-recurring.

# A Way Home for Tulsa

## Leadership Council Meeting Minutes

May 10, 2022 | 1:30 pm | Boston Avenue Church

### Agenda Item

1. Welcome & Call to Order
  - a. Melanie Stewart called the meeting to order.
2. Roll Call – Erin Velez
  - a. See attendance after meeting minutes
3. Approve April Minutes\*
  - a. Melanie called for a motion to approve – Nancy Curry moved. Jim DeLong 2<sup>nd</sup>. Motion carried.
4. At-Large Member – Melanie Stewart
  - a. Crystal Hernandez\*
    - i. Greg Robinson is not renewing his term, leaving an at-large seat open.
    - ii. Melanie gave Dr. Crystal Hernandez's bio
      1. Dr. Crystal Hernandez serves as the Executive Director of both the Tulsa Center for Behavioral Health (adult psychiatric hospital) and the Oklahoma Forensic Center (forensic psychiatric hospital). She has a long history of working within the mental health, social and Human services, criminal justice, and disability spaces. Dr. Hernandez serves on both the ARC of Oklahoma and the Autism Foundation of Oklahoma boards, and is a Program Advisor for the State of the States on Intellectual and Developmental Disabilities. She volunteers and serves a wide range of non-profits within the United States and Oklahoma, leaning in on compassion and her dedication to improve the lives of those around her. Dr. Hernandez has a history of COC membership and grant experience. She is a proud mother of three who is active within her Tribe (Cherokee Nation) and also embraces her Latina heritage. She lives her life with service above self in all that she does.
    - iii. Melainie called for motion to approve Crystal Hernandez as At-Large member – Mark Hogan moved. Keri Fothergill 2<sup>nd</sup>. Motion carried.
5. Lead Agency Report
  - a. Agency Tour – June 2022 – Erin Velez
    - i. Planning an agency tour for the next all-member meeting.
    - ii. Erin will be reaching out with providers to plan
    - iii. Transportation will be included - buses
6. ODOC ESG Grant – Jessica Izquierdo

- a. Annual fund for organizations that serve clients outside of the city of Tulsa but within Tulsa county's CoC
  - b. Can only serve people who reside outside of the city of Tulsa since the city of Tulsa already receives the ESG entitlement funds
  - c. Emergency Solutions Grant (ESG) serves those who are homeless or at risk of becoming homeless
    - i. Must provide shelter component
    - ii. Must provide housing – rapid rehousing and prevention funds
  - d. Several organizations are already receiving the ESG Covid funds – including ones within the city of Tulsa
  - e. Currently in the application process for the annual ESG fund for 2022 – ends May 31
  - f. Three discussion points
    - i. For those who are currently receiving ODOC ESG, what is working?
      - 1. Greg with MHA - received the ESG Covid funds for rapid rehousing
        - a. Served over 108 homeless families – individual number is higher
        - b. What is the total number of dollars available and what are the match requirements?
          - i. HUD is a little behind with this information
          - ii. Close to the same allocation as 2021
          - iii. 2021 – \$1.7M, for Tulsa it was \$83k, required to match dollar for dollar
      - ii. For those who are currently receiving ODOC ESG, what is not working?
        - 1. Greg with MHA – grants.gov is difficult to navigate
        - 2. ODOC offers training for grants.gov
      - iii. Any changes or recommendations?
        - 1. Jeff with Restore Hope – the goals required for the grant were hard to meet with a prevention program
7. TAE0 Overview – Kian Kamas
- a. Created in July of 2021
  - b. Merger of five economic entities to become more effective
  - c. Leveraging their resources to create economic development and promote equitable outcomes
  - d. Their goal is to lift people out of poverty and prevent a return to poverty
  - e. Assests include residential, commercial, and industrial
  - f. FY22 budget is \$8.4M, this is an 8-fold increase from FY21
  - g. Going through a rebranding process to change their name. New website partnertulsa.org is now online
8. Reprioritization for By-Name List\* - Olivia Denton Koopman
- a. Updates to CES (Coordinated Entry System) prioritization tool
    - i. Currently using VI, starting to show it is not reliable and perpetuating racial inequities
    - ii. Working with HUD Equity Initiative and learning from other CoCs

- iii. New prioritization will put less weight on the VI but adds weight to local prioritization factors
      - 1. Currently living situation and homeless experience
      - 2. Local demographics and household composition
    - b. Melanie called for a motion to approve – Jeff Jaynes moved. Nancy Curry 2<sup>nd</sup>. Motion carried.
  - 9. City of Tulsa Housing Policy Director – Travis Hulse
    - a. In this role for a week
    - b. Represent the mayor and his vision for housing as a whole
    - c. Wants to be as efficient and productive as possible
    - d. Open to hearing all ideas and perspectives– travishulse@cityoftulsa.org
  - 10. NOFO & YHDP Updates – Karen Kowal
    - a. Annual competition that HUD does
    - b. Scores
      - i. Tulsa had a great score this year – 159.5 out of 173 points. This was above the median and the weighted median. This allowed Tulsa to get additional funding
      - ii. Improvement areas
        - 1. Coordination with PHA (Public Housing Authority)
        - 2. Project rank and review
        - 3. Bed coverage – must be in entry/exit in HMIS (Homeless Management Information Systems)
        - 4. System performance measures
      - iii. Bonus points for coordinating with health care
      - iv. Bonus points for DV projects
  - 11. Public Comments
    - a. Dan Cross – CREOKS Behavioral Health Services
      - i. Building a sober living residence for veterans and first responders
      - ii. North of Haskell
      - iii. Offering therapy and equine therapy and fishing

## Attendance

Name	Representing	Category	Term	Y/N
Mark Hogan	City of Tulsa	Appointed	2 years	Y
Keri Fothergill	Tulsa County	Appointed	2 years	Y
Ginny Hensley	Tulsa Housing Authority	Appointed	2 years	Y

<b>Claudia Brierre</b>	INCOG	Appointed	2 years	Y
<b>Melanie Stewart, Chair</b>	Provider Agencies	Elected	2 years	Y
<b>Mack Haltom, Vice-Chair</b>	Provider Agencies	Elected	2 years	N
<b>Greg Shinn</b>	Provider Agencies	Elected	2 years	Y
<b>Jim DeLong</b>	Participant Advisory Group	Elected	2 years	Y
<b>Adam Streeter</b>	Youth Advisory Board	Elected	2 years	Y
<b>Cory Pebworth</b>	Business/Commerce	Invited	2 years	Y
<b>Nancy Curry</b>	Funders	Invited	2 years	Y
<b>Greg Robinson</b>	At-Large Representative	Invited	2 years	Y
<b>Donnie House</b>	At-Large Representative	Invited	2 years	Y
<b>Jeff Jaynes</b>	At-Large Representative	Invited	2 years	Y
<b>Laurel Roberts</b>	At-Large Representative	Invited	2 years	N

# **A WAY HOME FOR TULSA**

## Request for CoC Leadership Council Committee Agenda Item

### **1. Brief Description of Proposed Item:**

YST is applying for the HHS Family and Youth Services Bureau (FYSB) Transitional Living Funding. They have received this funding for several years and it is time to reapply. As part of that application process, they need a letter of support from our local CoC.

YST is applying for \$250,000 per year for 3 years.

### **2. Date of Leadership Council Meeting:**

6/14/2022

### **3. Proposed Committee Resolution:**

Approve the AWH4T Letter of Support for the HHS Family & Youth Services Bureau grant that YST is applying for.



# A WAY HOME FOR TULSA

## Request for CoC Leadership Council Committee Agenda Item

### 1. Brief Description of Proposed Item:

Housing Solutions recommends approving the 2022 CoC Charter. The 2021 CoC Charter was reviewed and edited by a Housing Solutions staff to further clarify the composition, roles, responsibilities and structure for our local Continuum of Care (CoC), which we call A Way Home for Tulsa.

The goal of this review was to make the charter transparent, and the roles and responsibilities of the CoC clear for all people within A Way Home for Tulsa (e.g., partners, government officials, people within the community, people w/lived experience, etc.).

In addition to grammatical edits, the following edits were made:

- 2.2 Changed membership acceptance to be by a vote of Leadership Council instead of existing members to match current structure. (pg. 2)
- 2.3 Added “provider” to the representatives to which members are elected by member agencies to add clarification. (pg. 3)
- 2.3 Added that PAG and YAB representatives are elected by their respective groups. (pg. 3)
- 2.5.d Changed “mission and vision” to Strategic Plan to provide details on expectations. (pg. 4)
- 3.1.b Added “member” to clarify expectations for member agencies. (pg. 6)
- 3.2 Added “members” to clarify who can call meetings of the LC. (pg. 7)
- 4.3.b Removed language that does not comply with Opens Meetings Act. (pg. 7)
- 4.3.h Removed language that does not comply with Opens Meetings Act. (pg. 8)
- Article VII Moved redundant language from first paragraph to 7.1. (pg. 10)
- 7.1.c Added Leadership Council to the list of groups the Lead Agency would consult for Federal Responsibilities. (pg. 11)
- Appendix A Removed Workforce Tulsa from partner list because they have not attended meetings. (pg. 15)

### 2. Date of Leadership Council Meeting:

6/14/2022

### 3. Proposed Committee Resolution:

Approval of the recommended 2022 CoC Charter.

# Agency **TOURS**

July 12, 2022 | 12:00-3:00 PM

We will be touring A Way Home for Tulsa agencies during the July All-Member Meeting. More information and sign-ups will be available soon.

## Emergency Shelter

Any facility with overnight sleeping accommodations, the primary purpose of which is to provide temporary shelter for the homeless in general or for specific populations of the homeless.



## Drop-In Centers

Programs that provide services, including information and referral, food, bathrooms, seating accommodations and telephones, in a safe, welcoming, minimally intrusive environment that is designed to foster trust and personal engagement.



## Permanent Supportive Housing

Long-term permanent housing that is organization-sponsored and provides housing linked with supportive services to persons experiencing homelessness with disabling conditions.



MARISOL BELLO,  
DIRECTOR



# HOUSING NARRATIVE LAB

The Housing Narrative Lab is focused on telling the story of who becomes homeless and why, and how safe and affordable housing is their first step toward stability and opportunity. We lead with equity because we know that Black, brown, Indigenous and immigrant people in our communities disproportionately bear the brunt of the nation's housing crisis.



**BEHEARD**  
*movement*

# POP-UP CARE VILLAGE

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## WHERE:

### THE MISSION CHURCH

7216 E ADMIRAL PL TULSA, OK 74115

## WHEN:

**JULY 29, 2022**

**11:00AM - 4:00PM**

**LIVE MUSIC 5:00PM-8:00PM**

## RESOURCES:

- HOUSING
- MEDICAL
- DENTAL
- VISION
- EMPLOYMENT AID
- VETERAN SERVICES
- LEGAL AID
- HARM REDUCTION
- MENTAL HEALTH
- CLOTHING
- HOT SHOWERS
- LAUNDRY
- HAIRCUTS
- VETERINARY CARE
- CREATIVE WELLNESS
- BOOKS
- FOOD
- MASSAGES

**BRINGING  
EVERYONE  
TOGETHER,  
TO HELP  
EVERYONE  
TOGETHER**

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Our goal of the Pop-Up Care Village is to help mobilize partners and bring basic needs and resources to people experiencing unsheltered homelessness. This is not only to increase access to services, but to create a joyous setting with the goal of creating a cohesive, positive sense of community. It's a celebration with guests, volunteers and partners sharing conversations, hugs, love and laughter with one goal in mind – dramatically improving access to critical services for the unhoused.

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# Tulsa CARES

Tulsa CARES is the largest and most comprehensive provider of prevention and care programs serving low income individuals living with HIV/AIDS and Hepatitis C in the state. We recognize the critical importance of addressing social determinants of health to improve community health and reduce costs, and we specialize in wrap-around, client-tailored care that is rooted in principles of empowerment, self-worth, inclusion, and hope.

## Housing Program


Tulsa CARES offers financial assistance to qualified clients and their families, including long-term planning, mortgage, rent, utility, and deposit assistance.

For individuals simply in need of housing information regarding subsidized/Section 8 housing, landlord-tenant laws, and affordable housing options, the housing team is available for assistance.

6/29

3:00-4:30 PM

**Supporting Clients with HIV/AIDS** - This session will equip service providers with practical ways to support clients in accessing medical care, achieving treatment adherence, experiencing improved health outcomes, and living an enhanced quality of life.



NEXT MEETING  
**July 12, 2022**  
12:00-3:00 PM

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[housingsolutionstulsa.org](https://housingsolutionstulsa.org)

12 & 12  
BeHeard  
City Lights Foundation  
City of Tulsa – Grants  
Administration  
Community Service  
Council  
Counseling & Recovery  
Services of OK  
Department of Veterans  
Affairs  
Domestic Violence  
Intervention Services  
Family & Children's  
Services  
Family Promise of Tulsa  
County  
INCOG  
Iron Gate  
Isaiah 58, In His Service  
Legal Aid Services of OK  
Lindsey House  
Mental Health Association  
Oklahoma  
Morton Comprehensive  
Health Services  
National Resource Center  
for Youth Services  
Oklahoma Department of  
Human Services  
Oklahoma Department of  
Mental Health and  
Substance Abuse Services  
Participant Advisory  
Group  
Restore Hope Ministries  
Salvation Army Tulsa  
Surayya Ann Foundation  
The Spring  
Tulsa Area United Way  
Tulsa CARES  
Tulsa County Social  
Services  
Tulsa Day Center  
Tulsa Housing Authority  
Tulsa Police Department  
Volunteers of America  
Workforce Tulsa

June 14, 2022

David C. Grewe, LCSW, Executive Director  
Youth Services of Tulsa  
311 S. Madison Ave.  
Tulsa, OK 74120

Re: Letter of Support for Youth Services of Tulsa's Application for Transitional Living Program funding  
HHS-2022-ACF-ACYF-CX-0061

Dear David,

We are delighted to offer our support for Youth Services of Tulsa's (YST) application to the Department of Health and Human Services, Administration on Children, Youth and Family, Family and Youth Services Bureau (FYSB) for Transitional Living Program funding.

A Way Home for Tulsa (AWH4T) is a collective impact of over 30 voting organizations that exists to plan and implement strategies that support a system of outreach, engagement, assessment, prevention and evaluation for those experiencing homelessness, or those persons at risk of homelessness, within Tulsa City/County. Members represent the non-profits, governmental and public service sectors.

YST has been the provider for youth experiencing homelessness in Tulsa. They are the designated point of entry for youth for the continuum's coordinated entry system, key partners in the Youth By Name List, provide staffing and support to our AWH4T Youth Action Board, and work with our coordinated outreach teams to collaborate for street outreach services.

YST has an outstanding reputation for successfully addressing the needs of runaway, homeless and street youth. We have worked with Youth Services for many years and remain committed to continuing our partnerships to prevent and end youth homelessness in our community.

We commit to:

- Collaborate with YST to reach and serve youth experiencing homelessness or at risk of homelessness in our service network
- Conference with YST and other partners on the Youth By Name list to address the needs, including housing, for our most vulnerable citizens
- Work in collaboration to identify community needs and prioritize youth in addressing those needs.
- Support a network to accept and provide referrals throughout the continuum of care to ensure quality services for youth.

We appreciate your commitment to serve youth who are experiencing homelessness or at-risk for homelessness and look forward to our continued partnership.

Sincerely,

A Way Home for Tulsa  
Chair



## Tulsa City & County Continuum of Care

Governance Charter

Revised: 064/0615/2022

Adopted: xx/xx/xxxx

### Preamble

It is the mission of the Tulsa City & County Continuum of Care, known as A Way Home for Tulsa (AWH4T), to prevent and end homelessness in the Tulsa County geographical area through partnerships among nonprofit organizations, private businesses, governmental entities, philanthropic individuals and organizations, the investment community and citizens.

For purposes of clarity within this Charter, the term "AWH4T" may be used when referring to activities of the Continuum of Care (CoC). The terms "Leadership Council" may be used when referring to activities of the CoC's board.

### ARTICLE I. PURPOSE AND ORGANIZATION

#### Section 1.1 Purpose.

The AWH4T Leadership Council, as the Board for the CoC per HUD regulation 24 CFR 578.5(b), shall have authority to act on behalf of the CoC. The primary responsibilities of AWH4T and the Leadership Council under the Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act include the following:

- a) Operating the CoC;
- b) Designating an agency or entity to administer a Homeless Management Information System (HMIS) and to serve as HMIS Lead;
- c) Designating an agency to serve as CoC Lead Agency (which includes fulfilling Collaborative Applicant role as set forth in HUD regulations); and
- d) CoC planning.

#### Section 1.2 Goals.

AWH4T's goals shall include the following:

- a) Promote community-wide commitment to the goal of preventing and ending homelessness.
- b) Provide access to funding for local nonprofit providers and governmental entities that implement strategies to rapidly re-house individuals and families experiencing homelessness while minimizing the trauma and dislocation for those individuals, their families, and the local communities.



- c) Promote access to and effective use of mainstream programs by individuals and families experiencing homelessness.
- d) Optimize self-sufficiency among individuals and families experiencing homelessness.
- e) Orchestrate a vision for preventing and ending homelessness in Tulsa County.

## ARTICLE II. MEMBERSHIP & STRUCTURE

### Section 2.1 AWH4T Membership.

AWH4T maintains an open membership policy, supports diversification of its membership and shall be comprised of representatives of relevant organizations within the CoC geographic area, as listed below. A list of current members is contained in Appendix A.

### Section 2.2 AWH4T Member Representation and Selection.

AWH4T shall endeavor to ensure that its general membership includes the following representation:

- a) Individuals who are currently experiencing, or have formerly experienced, homelessness;
- b) Nonprofit and for-profit homeless assistance providers;
- c) Victim service providers;
- d) Faith-based organizations;
- e) Government;
- f) Businesses;
- g) Advocates;
- h) Public housing agencies, including the Housing Authority of the City of Tulsa;
- i) School districts;
- j) Social service providers;
- k) Mental health agencies;
- l) Hospitals;
- m) Universities;
- n) Affordable housing developers;
- o) Law enforcement;
- p) Organizations that serve veterans;
- q) Philanthropic organizations;
- r) Supportive service providers – includes all organizations serving persons experiencing homelessness including: mental health, health care, veterans, HIV/AIDS, substance abuse, employment, legal and education services; and
- s) Representatives of the CoC Lead Agency as ex officio members.

Nominations from the public to add voting members to AWH4T shall be solicited at least annually. Organizations applying for membership to AWH4T shall be subject to acceptance by a vote by the ~~existing members~~ Leadership Council.

### Section 2.3 Leadership Council Members and Selection.

The A Way Home for Tulsa Leadership Council (hereinafter “Leadership Council”) is a public-private, cross-sector decision-making and leadership body that guides the community in responding to homelessness and implementing strategic plans and serves as the CoC Board.

The Leadership Council shall be representative of the full AWH4T CoC membership. Leadership Council shall include 12-15 voting members and several non-voting members [outlined below](#). The Leadership Council is intended to have the majority of the voting members be key decision-makers with the authority to authorize structural change.

- Appointed Members: All appointed members should be executive leadership or elected officials.
- Elected Members: All elected members should be executive leadership. AWH4T member agencies will nominate and elect ~~these provider~~ representatives. The Participant Advisory Board and Youth Advisory Board representatives will be elected by those committees.
- Invited Members: Before any member is invited to the Leadership Council or invited to Champion a Task Group, a poll of all AWH4T member agencies will be completed to collect suggestions or nominations of potential candidates.

Designated Leadership Council seats and selection process are as follows:

Voting Member	Selection Process
<b>APPOINTED MEMBERS</b>	
City of Tulsa, Mayor’s Office Representative (ESG/CDBG/HOME/HOPWA/ City Housing Director)	Appointed by the Mayor of the City of Tulsa
Tulsa County Commissioner	Appointed by Tulsa County Commissioners
INCOG representative (CDBG/HOME)	Appointed by INCOG Board of Directors
Tulsa Housing Authority representative	Appointed by the THA Board of Commissioners
<b>ELECTED MEMBERS</b>	
Three executive-level AWH4T- Member Agency representatives who are providers (one of which must be currently receiving CoC grant funding)	Elected by AWH4T member agencies who are providers
Participant Advisory Group representative	Elected by Participant Advisory Group
Youth Advisory Board representative	Elected by Youth Advisory Board
<b>INVITED MEMBERS</b>	
Business/Commerce representative	Invited by Leadership Council
Funding Representative	Invited by Leadership Council
Four At-Large Representatives (which may include advocates, representatives from health care system, faith-based institutions, education system, law enforcement system, criminal justice system, Champions from task groups, landlords, or other community stakeholders)	Invited by Leadership Council as needed to support strategic priorities and initiatives

Non-voting members of the Leadership Council may include one or more representatives of the CoC Lead Agency, the HMIS Lead, and the designated lead (“Champion”) from each Task Group.

## Section 2.4 AWH4T Roles and Responsibilities.

The roles and responsibilities of AWH4T include:

- a) Ensure that the tasks required of each CoC by HUD regulation are completed, either by AWH4T, the Leadership Council, the CoC Lead Agency, the HMIS Lead, or a task group or committee.
- b) Create, adopt and follow a written process to select a board for the Continuum (see Section 2.3 of this document). AWH4T must review, update and approve the selection process for the board at least once every five (5) years.
- c) Update and approve annually this Governance Charter and all related policies and procedures required by HUD’s Interim Rule and HUD’s HMIS mandates.
- d) Develop and implement a plan to coordinate homeless housing and services within Tulsa County to meet the needs of the homeless population.
- e) Other like tasks.

## Section 2.5 Leadership Council Roles and Responsibilities.

The roles and responsibilities ~~for of~~ the Leadership Council include the following:

### *Vision*

- a) Own the issue of homelessness within the city and be widely recognized as the owner of the issue, while creating shared accountability.
- b) Guide the vision for implementing the Strategic Plan in Tulsa.
- c) Support the vision and principles of the Tulsa Homeless System of Care.
- d) Focus on high-level decisions, empowering the CoC Lead Agency to ~~head up~~guide the day-to-day response to homelessness and implementation of the AWH4T ~~mission and vision~~Strategic Plan and Service Standards.
- e) Establish Tulsa’s homelessness funding priorities and make funding-related decisions informed by annual system analysis.
- f) Communicate with the public on issues related to homelessness.

### *Accountability*

- g) Provide the leadership required to align homelessness-related funding and policies throughout the city.
- h) Maintain a priority for Housing First strategy within the system of care, while meeting the variety of needs of our homeless populations.
- i) Share and support implementation of best practices and monitor their adherence.
- j) Approve and monitor standard system-level and project-level performance targets (relative to respective populations and program types) by which outcomes can be measured, monitored and evaluated (including for CoC-funded projects) for continuous quality improvement.

- k) Authorize any Task Groups or Committees as needed and select a chair for each group to champion the project (referred to as “Champion”) and a current Council member to act as Task Group’s Sponsor.
- l) Host at least two annual meetings for the full A Way Home for Tulsa (CoC) membership, with published agendas.
- m) Ensure that organizations serving Tulsa’s homeless population receive the technical assistance and training they need to be able to ultimately implement Housing First strategies and other evidence-based best practices.
- n) Annually, select and present a representative from among the AWH4T member agencies to serve as the Mayor’s appointee to the City of Tulsa’s HUD Community Development Committee in accordance with Tulsa’s City Ordinance Number 22813, § 1, 1-31-2013 or any amendments thereto.

#### *Federal Responsibilities*

- o) Serve as Tulsa’s HUD-required Tulsa City/County Continuum of Care Board and fulfill all related requirements
- p) Designate a CoC Lead Agency to provide staffing support and day-to-day leadership of Continuum of Care activities and to act as a Collaborative Applicant for the purpose of managing HUD’s annual CoC grant competition process for AWH4T. Obtain HUD approval for designated Collaborative Applicant.
- q) Designate an HMIS and an HMIS Lead to manage it and ensure that the HMIS is administered in compliance with HUD requirements and has consistent participation from housing and service providers. Obtain HUD approval for designated HMIS Lead.
- r) Meet as required to review and act on annual funding requests and scoring of applications in response to the timing requirements of the annual HUD Notice of Funding [Availability Opportunity](#) (NOFOA).

### **Section 2.6 AWH4T Member Duties.**

AWH4T members support the efforts of the Continuum to achieve its goals of preventing and ending homelessness in the Tulsa area. These entities or individuals shall offer support, guidance, accountability, and expertise in an advisory capacity to the Leadership Council. AWH4T members are encouraged to serve on a committee or task group.

AWH4T member duties are as follows:

- a) Meet at least two (2) times annually;
- b) Present items of interest to a committee, task group, or the CoC Lead Agency for discussion; such entity shall review and determine whether to present the item to the Leadership Council; and
- c) Assist in identifying and recruiting new members.

### **Section 2.7 Leadership Council Member Duties.**

In addition to the duties held by all AWH4T members:

- Each Leadership Council member will serve a two-year term with no term limits for members who are appointed ~~members~~ and a limit of two consecutive terms for members who are invited or elected. In the first year, 7 or 8 members of the Leadership Board will serve a two year-term and 6 or 7 will serve a one-year term to create staggered terms.
- Each member, voting and non-voting, will review and sign a document identifying their roles and expected responsibilities before being seated on the CoC board.
- Notwithstanding the requirements incumbent on each member pursuant to Article X, [Conflict of Interest](#), each Elected and Invited member is selected with the expectation that the member will represent the broad interests of a constituent group or sector associated with their seat, not their individual agency or employer, and they therefore will not be conflicted in making broad policy decisions that come before the body. If the elected or appointed member's employment status changes, the nominating body and the Leadership Council will review and confirm the position within 30 days.
- Ensure that Leadership Council and AWH4T members abide by the Code of Conduct and Conflict of Interest policies.

## ARTICLE III. MEETINGS

### Section 3.1 AWH4T Meetings.

AWH4T shall conduct meetings at least semi-annually, or as needed at the discretion of the presiding Leadership Council chair. Additionally, a majority of the membership may call a meeting of AWH4T with seven (7) days' notice by communicating with the CoC Lead Agency.

AWH4T meeting responsibilities include:

- Prepare agendas for each AWH4T meeting to be published on the CoC Lead Agency's website. Each meeting shall have on its agenda the opportunity for members of the public to provide input and comment.
- Approve the minutes of all ~~member~~ AWH4T meetings.
- Consider recommendations from Leadership Council, committees, task groups, or the CoC Lead Agency as necessary to conduct the business of AWH4T planning, CoC operations and HMIS governance.
- The Leadership Council chair shall preside over all meetings when present, with the vice-chair or other Leadership Council member presiding if the chair is unavailable.
- Record proceedings of all meetings and provide ~~as~~ minutes to the membership.
- Members are responsible to ensure a correct email address is on file with the CoC Lead Agency.
- Conduct regular AWH4T meetings which may include:
  - Committee, subcommittee, task group and ad hoc committee reports
  - Ending long-term homelessness reports
  - HMIS Lead agency reports
  - CoC program reports

5. Tulsa City/County reports
6. Legislative updates
7. Various presentations related to serving the homeless population

### Section 3.2 Leadership Council Meetings.

The Leadership Council shall conduct meetings at least every other month in the first year of operation and at least quarterly thereafter, or as needed at the discretion of the presiding Leadership Council chair. Additionally, a majority of the Leadership Council ~~membership-members~~ may call a meeting of the Leadership Council with seven (7) days' notice by communicating with the CoC Lead Agency. Leadership Council meetings will adhere to the Open Meetings Act.

Leadership Council meeting responsibilities include:

- a) Prepare agendas for each Leadership Council meeting to be published on the CoC Lead Agency's website. Each meeting shall have on its agenda the opportunity for members of the public to provide input and comment.
- b) Approve the minutes of all Leadership Council meetings.
- c) Consider recommendations from AWH4T membership, committees, task groups, or the CoC Lead Agency as necessary to conduct the business of AWH4T planning, CoC operations, and HMIS governance.
- d) The Leadership Council chair shall preside over all meetings when present, with the vice-chair or other Leadership Council member presiding if the chair is unavailable.
- e) Record proceedings of all meetings and provide as minutes to the membership.
- f) Robert's Rules of Order will be used as a guide to open and close each meeting and to bring a motion to the floor.

## ARTICLE IV. VOTING

### Section 4.1 Voting Privileges of Leadership Council

The Leadership Council members, as the board for the Continuum, shall have voting privileges and shall direct the CoC Lead Agency to conduct the operation of the CoC.

### Section 4.2 Seeking Input

Information should be sought from members through a variety of means (i.e., focus groups, presentations, meetings, surveys, etc.).

### Section 4.3 Voting Rules

- a) A simple majority of members shall constitute a quorum for all meetings of AWH4T and Leadership Council.
- b) Votes are limited to one (1) vote per member. Decisions shall be made by a vote of the majority of voting members present. ~~(whether, in person or via web or audioconference).~~

- c) Voting via email shall be allowed for the business of the Leadership Council and its committees or task groups. In such instances, a majority of the membership of that body must participate in the voting process to constitute a quorum. Votes received via email shall be recorded in the minutes.
- d) Recusal by members shall not adversely affect the ability of AWH4T or the Leadership Council to declare a quorum.
- e) Discussion and voting during an agenda action item shall be held in accordance with Robert's Rules of Order.
- f) In order to maintain a Leadership Council seat and voting rights, Leadership Council members shall have attended at least 50% of the meetings in the past twelve months. The CoC Lead Agency shall be responsible for monitoring compliance with the attendance policy and presenting a slate of recommended actions to the Leadership Council for consideration and/or approval.
- g) A majority of those voting shall determine whether a resolution is adopted or defeated.
- h) ~~In-person~~ ~~votes~~ shall be by voice or roll call at the option of the presiding chair. Any member present may request the chair perform a roll call vote. Recusals and abstentions shall be recorded for all votes.

## ARTICLE V. LEADERSHIP COUNCIL OFFICERS

### Section 5.1 Officers.

The Leadership Council shall have officer positions of chair and vice-chair, only one of which may be an elected official (as relevant).

### Section 5.2 Selection.

Each year at the first meeting of the calendar year, after soliciting nominations from AWH4T members, the Leadership Council will elect a vice-chair who after a one-year term will become the chair for a second one-year term.

### Section 5.3 Leadership Council Chair Duties

- a) The chair will be responsible for leading the meetings of the Leadership Council.
- b) The Chair or his/her designee will serve as the official spokesperson for the Leadership Council and will represent the points of view of Leadership Council members to the media and other public outlets.
- c) ~~In the event that~~if the chair is absent or unavailable, the vice-chair shall serve in that capacity until the chair returns.
- d) ~~In the event that~~if the position of chair becomes vacant, the vice-chair shall serve in that capacity until a replacement is selected through the process defined in section 5.2.

## ARTICLE VI. COMMITTEES AND TASK GROUP

### Section 6.1 Committee and Task Group Leadership

After the CoC Lead Agency solicits nominations, the Leadership Council shall name the Task Group chairperson (called “Champion”) and the Leadership Council member who will speak for the group at meetings (called “Sponsor”) for each committee, subcommittee, or task group and charge the Champion and the CoC Lead Agency with:

- a) identifying individuals to serve on such Task Group, and
- b) developing and implementing a plan to achieve the Task Group’s goals identified by the Leadership Council.

The Champion will serve as a liaison between the Leadership Council and the Task Groups by reporting Task Group finding and needs to the Leadership Council as a nonvoting member while also keeping the Task Group updated on Leadership Council activity.

The Sponsor serves as the formal representative of the Task Group among the voting members of the Council.

### Section 6.2 Task Groups

- a) Each Task Group the Leadership Council designates will be task-focused and, in most cases time-limited, to accomplish the goals set by the Leadership Council.
- b) Each Task Group’s membership will be limited to key partners (usually not more than 7-10 people) that are identified by the Champion and the CoC Lead Agency.
- c) The Champion will also determine when the Task Group will meet, lead the meetings of the Task Group, and ensure that the Task Group has goals, objectives, and a work plan that align with the strategic vision and timeline established by the leadership body.
- d) Decisions shall be made by the Task Group members who are present at a meeting. The meeting format will be determined by the Champion (i.e. phone, in person, web-conference).
- e) Task Groups will meet as often as necessary to achieve and complete their goals and objectives.

### Section 6.3 Committees

AWH4T has the following committees:

#### *6.3.1 Participant Advisory Group (PAG)*

The Participant Advisory Group (PAG) is composed of persons who are currently experiencing homelessness or have formerly experienced homelessness. All Participant Advisory Group members shall have personal experience of Tulsa’s homeless service delivery system and may represent veterans, families, unaccompanied youth, individuals with severe mental illness, chronic health conditions (including HIV/AIDS), and substance abuse disorders, and individuals who are victims of domestic violence, dating violence, sexual assault, stalking and/or human trafficking.

The role of the Participant Advisory Group is to provide advice and feedback to AWH4T on a range of topics related to homelessness.



The Participant Advisory Group shall elect a chair and vice-chair and shall set its own agenda. The frequency of its meetings shall be established in accordance with that group's own Governance Charter. The PAG is entitled to appoint one (1) member to the Leadership Council who will represent the PAG in all discussions and votes.

#### *6.3.2 Youth Action Board (YAB)*

The Youth Action Board (YAB) is comprised of youth and young adults ~~age~~ 24 and under whose diverse expertise on youth programs and youth homelessness helps drive AWH4T's efforts to improve policies and service delivery for youth.

The role of the YAB is to provide an opportunity for youth and young adults to inform decision-making, from those that have experienced homelessness whenever possible.

The Youth Action Board shall elect a chair and vice-chair and shall set its own agenda. The frequency of its meetings shall be established in accordance with that group's own Governance Charter. The YAB is entitled to appoint one (1) member to the Leadership Council who will represent the YAB in all discussions and votes.

#### *6.3.3 Other Committees and Task Groups*

AWH4T and/or the Leadership Council may create additional committees or task groups as needed.

### **ARTICLE VII. CoC Lead Agency**

Leadership Council shall select a CoC Lead Agency to serve as the CoC lead, administrative agent, and Collaborative Applicant for AWH4T. The CoC Lead Agency is responsible for leading the day-to-day implementation of the strategic plan and Tulsa's response to homelessness ~~s. This includes providing technical support, data, and accountability to the Leadership Council and Task Groups. The selected agency will also serve as fiscal agent for any AWH4T funds received unrelated to its role as Collaborative Applicant. As the CoC Lead Agency, the selected agency will submit all required reports to the AWH4T funding organizations and Leadership Council as requested.~~

#### **Section 7.1 CoC Lead Agency Roles and Responsibilities.**

The roles and responsibilities of the CoC Lead Agency for AWH4T include:

##### *General Responsibilities*

- a) Lead the day-to-day implementation of the strategic plan and Tulsa's response to homelessness.
  - o ~~This includes providing technical support, data, and accountability to the Leadership Council and Task Groups~~
  - o ~~The selected agency will also sServe as fiscal agent for any AWH4T funds received unrelated to its role as Collaborative Applicant. As the CoC Lead Agency, the selected agency will~~
  - o ~~Submit all required reports to the AWH4T funding organizations and Leadership Council as requested-~~

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a) —

- b) Ensure and support accountability for agencies, task groups, members of system of care and others implementing the strategic plan.

#### *Federal Responsibilities*

- c) Serve as the CoC Collaborative Applicant, per HUD guidelines.
- d) In consultation with AWH4T [Leadership Council](#), members, and the HMIS Lead, develop and ensure the CoC follows this Governance Charter and all related policies and procedures required by HUD's Interim Rule and HUD's HMIS mandates, respectively, including but not limited to:
  - o Code of conduct and recusal processes for the Leadership Council and its members;
  - o An HMIS privacy plan, security plan, and data quality plan;
  - o An emergency transfer plan compliant with 24 CFR 578.99(j)(8).
- e) In consultation with the [local](#) Emergency Solutions Grant (ESG) Grantee, establish and consistently follow written standards for:
  - o Evaluation of outcomes of ESG-funded projects
  - o A Coordinated Entry system (including all policies required by HUD standards);
  - o Providing assistance with the ESG and CoC programs; and
  - o Operation of the Continuum of Care.
- f) Prepare all HUD-required CoC documentation and submit all required documentation to HUD on a timely basis.
- g) Plan and conduct, at least biennially, a point in time count of homeless persons within Tulsa County in compliance with HUD regulations.
- h) Conduct an annual gaps analysis of the homeless needs and services available within Tulsa County.
- i) Design and ~~operation of~~ [a](#) collaborative process for the development of applications, establishment of funding priorities, and submission of applications for the annual CoC NOFA [AO](#) to be approved by the Leadership Council.
- j) Manage Tulsa's Coordinated Entry System, which provides a consistent, streamlined process for people experiencing homelessness to access resources across the system of care.
- k) Coordinate with local jurisdictions for the HUD Consolidated Plan, including but not limited to representation at all public hearings related to the annual Consolidated Planning process.
- l) Invite and solicit new AWH4T members within the local geographic area at a minimum annually using public invitations according to established AWH4T policies.

#### *Staff Support to Leadership*

- m) Staff the Leadership Council and Task Groups, as well as the Participant Advisory Group and Youth Advisory Board.
- n) Develop and implement a process for accepting suggestions or nominations for Task Group Champions, Committee Chairs, and Leadership Council members.
- o) Establish a rating and ranking review committee with AWH4T member agencies to assist the Leadership Council in making funding decisions and make funding recommendations to the Leadership Council for the CoC application process.

- p) In collaboration with Leadership Council, maintain the representation of the City of Tulsa's HUD Community Development Committee for the awarding of federal pass-through dollars.

#### *Communications*

- q) Ensure that the Leadership Council operates in a transparent manner that keeps constituents informed of its practices.
- r) Build support among county constituents for the AWH4T's vision to implement the Strategic Planning process.
- s) Engage and elevate the public conversation and outreach to partners.

#### *Data Analysis and Reporting*

- t) Prepare data analytics, pull reports, and create dashboards, including timely distribution to all stakeholders.
- u) Ensure that all data is reported accurately and with integrity so that the Leadership Council and AWH4T members have confidence in the credibility of all reported data presented.
- v) Protect all Personally Identifiable Information (PII) in accordance with HUD guidelines.
- w) Provide and ensure ongoing training and implementation support for shared data systems.

#### *Technical Assistance*

- x) Provide ongoing training and technical assistance to housing and homeless providers and other community stakeholders.
- y) Complete quality assurance and monitoring processes.

#### *Funding Development*

- z) Identify and pursue funding opportunities to fill resource gaps in system of care and support community in applying for, accessing, and receiving available funding.

### **ARTICLE VIII. HMIS Lead**

Leadership Council shall select an entity to serve as the HMIS Lead for AWH4T.

HMIS Lead duties include, but are not limited to:

- a) Administration of HMIS;
- b) Point-in-Time count support; and
- c) Coordination with the CoC Lead Agency for training, data quality and reporting.

HMIS Lead responsibilities can be found in their entirety in the HMIS Standard Operating Policies and Procedures.

### **ARTICLE IX. Code of Conduct**

The members of the AWH4T, as a consortium of entities and individuals working to end homelessness in the Tulsa area, dedicate themselves to conduct all deliberations and actions in a manner that ensures

constructive teamwork, efficiency, honesty, and transparency. Members pledge themselves to a standard of conduct in the commission of the CoC's affairs so that the dignity of fellow members and their respective citizens and constituents is maintained while cultural diversity is honored and respected. The board of the CoC Lead Agency will abide by the Code of Conduct policy.

### Section 9.1 Violations and Disciplinary Actions

Violations of the above-listed elements of the AWH4T Code of Conduct may be reported to the chair of the Leadership Council and Lead Agency or its designee by any member. Notice of any disciplinary action(s) for unacceptable behavior shall be provided to the executive management for the respective member organization that the violating individual represents. Such disciplinary actions may result in any or all of the following:

- a) Loss of voting privileges;
- b) Censure by the AWH4T membership; and/or
- c) Expulsion from AWH4T of the individual and/or the member organization that the individual represents.

## ARTICLE X. Conflict of Interest Policy

### Section 10.1 Conflict of Interest

The Conflict of Interest Policy for the Leadership Council, in its role as the CoC Board, is intended to meet the conditions set forth in the Department of Housing and Urban Development's 24 CFR Part 578. Although not established as a legal entity, the Leadership Council shall conduct all decision-making in accordance with 2 CFR Part 200. The board of the CoC Lead Agency will abide by the Conflict of Interest policy.

### Section 10.2 Conflict of Interest – Contracts, Awards and Other Benefits to Recipient

- a) No Leadership Council member may participate in or influence discussions or resulting decisions concerning the award of a CoC or ESG grant or other financial benefits to that member or the organization that the member represents.
- b) An organizational conflict of interest arises when, because of activities or relationships with other persons or organizations, the recipient or sub-recipient is unable or potentially unable to render impartial assistance in the provision of any type or amount of assistance under Part 578, or when an individual's objectivity in performing work with respect to any activity assisted under Part 578 is or might be otherwise impaired.
- e) Organizational conflicts arise when a Leadership Council member who is specifically associated with an applicant organization participates in a decision concerning the award of a grant, or provision of other financial benefits, to the organization that such member represents. It would also arise when an employee, recent employee, Leadership Council member or family member affiliated with a recipient or sub-recipient organization participates in contract monitoring or rate setting tasks that directly impacts said organization. Examples of ongoing conflicts of interest include the determination of rent reasonableness under § 578.49(b)(2) and § 578.51(g);

housing quality inspections of property under § 578.75(b) that the recipient, sub-recipient, or related entity owns; participation in ongoing business ventures/partnerships, or participation in evaluation or determination of awards.

### Section 10.3 Conflict of Interest – Financial Interest of Member

- a) Leadership Council members are prohibited from the solicitation and/or acceptance of gifts when in a position to participate in a decision-making process or gain inside information regarding the activities of the CoC (or by the organization(s) that they represent) that would provide a benefit in excess of fifty dollars (\$50) from persons, organizations, or corporations with a vested interest in the outcomes of decisions made by the Leadership Council on behalf of the CoC or its member organizations. This paragraph shall not be construed as prohibiting the receipt of attendance stipends by members of the Participant Advisory Group or Youth Action Board.
- b) Leadership Council members shall not participate in the selection, award or administration of a contract supported by CoC funds if a real or apparent conflict of interest exists. Such a conflict would arise when the employee, officer or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in the organization under consideration for an award.
- c) Except for unsolicited gifts of fifty dollars (\$50) or less, Leadership Council members shall neither solicit nor accept gratuities, favors or anything of monetary value from CoC-funded recipients, sub-recipients, contractors, or vendors which may influence or be reasonably perceived as influencing a member in the performance of their duties.

### Section 10.54 Recusal Policy

Leadership Council, AWH4T members, and members of the public participating in AWH4T committees or task groups must recuse themselves from the decision-making process when a personal or organizational conflict exists.

### Section 10.56 Violations and Disciplinary Actions

Violations of the above-listed elements of the AWH4T Conflict of Interest Policy may be reported to the chair of the Leadership Council and Lead Agency or its designee by any member. Notice of any disciplinary action(s) for unacceptable behavior shall be provided to the executive management for the respective member organization that the violating individual represents. Such disciplinary actions may result in any or all of the following:

- a) Loss of voting privileges;
- b) Censure by the AWH4T membership; and/or
- c) Expulsion from AWH4T of the individual and/or the member organization that individual represents.

## Appendix A – AWH4T Members

- [12 & 12](#)
- [BeHeard Movement](#)
- City Lights Foundation
- City of Tulsa
- Community Service Council
- Counseling and Recovery Services of OK
- ~~DaySpring Villa~~ [The Spring](#)
- Department of Veterans Affairs
- Domestic Violence Intervention Services
- Family & Children's Services
- Family Promise of Tulsa County
- INCOG
- [Iron Gate](#)
- [Isaiah 58, In His Service](#)
- [Legal Aid Services of OK](#)
- [Lindsey House](#)
- Mental Health Association ~~of OK~~ [Oklahoma](#)
- Morton Comprehensive Health Services
- National Resource Center for Youth Services
- Oklahoma Department of Human Services
- Oklahoma Dept. of Mental Health & Substance Abuse Services
- Participant Advisory Group
- Restore Hope Ministries
- Salvation Army Tulsa
- Surayya Anne Foundation
- Tulsa Area United Way
- Tulsa CARES
- Tulsa County Social Services
- Tulsa Day Center
- Tulsa Housing Authority
- Tulsa Police Department
- Volunteers of America
- ~~Workforce Tulsa~~
- Youth Action Board
- Youth Services of Tulsa
- Youth Villages
- Zarrow Family Foundations



## Tulsa City & County Continuum of Care

Governance Charter

Revised: 06/06/2022

Adopted: xx/xx/xxxx

### Preamble

It is the mission of the Tulsa City & County Continuum of Care, known as A Way Home for Tulsa (AWH4T), to prevent and end homelessness in the Tulsa County geographical area through partnerships among nonprofit organizations, private businesses, governmental entities, philanthropic individuals and organizations, the investment community and citizens.

For purposes of clarity within this Charter, the term "AWH4T" may be used when referring to activities of the Continuum of Care (CoC). The term "Leadership Council" may be used when referring to activities of the CoC's board.

### ARTICLE I. PURPOSE AND ORGANIZATION

#### Section 1.1 Purpose.

The AWH4T Leadership Council, as the Board for the CoC per HUD regulation 24 CFR 578.5(b), shall have authority to act on behalf of the CoC. The primary responsibilities of AWH4T and the Leadership Council under the Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act include the following:

- a) Operating the CoC;
- b) Designating an agency or entity to administer a Homeless Management Information System (HMIS) and to serve as HMIS Lead;
- c) Designating an agency to serve as CoC Lead Agency (which includes fulfilling Collaborative Applicant role as set forth in HUD regulations); and
- d) CoC planning.

#### Section 1.2 Goals.

AWH4T's goals shall include the following:

- a) Promote community-wide commitment to the goal of preventing and ending homelessness.
- b) Provide access to funding for local nonprofit providers and governmental entities that implement strategies to rapidly re-house individuals and families experiencing homelessness while minimizing the trauma and dislocation for those individuals, their families, and the local community.

- c) Promote access to and effective use of mainstream programs by individuals and families experiencing homelessness.
- d) Optimize self-sufficiency among individuals and families experiencing homelessness.
- e) Orchestrate a vision for preventing and ending homelessness in Tulsa County.

## ARTICLE II. MEMBERSHIP & STRUCTURE

### Section 2.1 AWH4T Membership.

AWH4T maintains an open membership policy, supports diversification of its membership and shall be comprised of representatives of relevant organizations within the CoC geographic area, as listed below. A list of current members is contained in Appendix A.

### Section 2.2 AWH4T Member Representation and Selection.

AWH4T shall endeavor to ensure that its general membership includes the following representation:

- a) Individuals who are currently experiencing, or have formerly experienced homelessness;
- b) Nonprofit and for-profit homeless assistance providers;
- c) Victim service providers;
- d) Faith-based organizations;
- e) Government;
- f) Businesses;
- g) Advocates;
- h) Public housing agencies, including the Housing Authority of the City of Tulsa;
- i) School districts;
- j) Social service providers;
- k) Mental health agencies;
- l) Hospitals;
- m) Universities;
- n) Affordable housing developers;
- o) Law enforcement;
- p) Organizations that serve veterans;
- q) Philanthropic organizations;
- r) Supportive service providers – includes all organizations serving persons experiencing homelessness including: mental health, health care, veterans, HIV/AIDS, substance abuse, employment, legal and education services; and
- s) Representatives of the CoC Lead Agency as ex officio members.

Nominations from the public to add voting members to AWH4T shall be solicited at least annually. Organizations applying for membership to AWH4T shall be subject to acceptance by a vote by the Leadership Council.



## Section 2.3 Leadership Council Members and Selection.

The A Way Home for Tulsa Leadership Council (hereinafter “Leadership Council”) is a public-private, cross-sector decision-making and leadership body that guides the community in responding to homelessness and implementing strategic plans and serves as the CoC Board.

The Leadership Council shall be representative of the full AWH4T CoC membership. Leadership Council shall include 12-15 voting members and several non-voting members outlined below. The Leadership Council is intended to have the majority of the voting members be key decision-makers with the authority to authorize structural change.

- **Appointed Members:** All appointed members should be executive leadership or elected officials.
- **Elected Members:** All elected members should be executive leadership. AWH4T member agencies will nominate and elect provider representatives. The Participant Advisory Board and Youth Advisory Board representatives will be elected by those committees.
- **Invited Members:** Before any member is invited to the Leadership Council or invited to Champion a Task Group, a poll of all AWH4T member agencies will be completed to collect suggestions or nominations of potential candidates.

Designated Leadership Council seats and selection process are as follows:

<b>Voting Member</b>	<b>Selection Process</b>
<b>APPOINTED MEMBERS</b>	
City of Tulsa, Mayor’s Office Representative (ESG/CDBG/HOME/HOPWA/ City Housing Director)	Appointed by the Mayor of the City of Tulsa
Tulsa County Commissioner	Appointed by Tulsa County Commissioners
INCOG representative (CDBG/HOME)	Appointed by INCOG Board of Directors
Tulsa Housing Authority representative	Appointed by the THA Board of Commissioners
<b>ELECTED MEMBERS</b>	
Three executive-level AWH4T Member Agency representatives who are providers (one of which must be currently receiving CoC grant funding)	Elected by AWH4T member agencies who are providers
Participant Advisory Group representative	Elected by Participant Advisory Group
Youth Advisory Board representative	Elected by Youth Advisory Board
<b>INVITED MEMBERS</b>	
Business/Commerce representative	Invited by Leadership Council
Funding Representative	Invited by Leadership Council
Four At-Large Representatives (which may include advocates, representatives from health care system, faith-based institutions, education system, law enforcement system, criminal justice system, Champions from task groups, landlords, or other community stakeholders)	Invited by Leadership Council as needed to support strategic priorities and initiatives

Non-voting members of the Leadership Council may include one or more representatives of the CoC Lead Agency, the HMIS Lead, and the designated lead (“Champion”) from each Task Group.

## Section 2.4 AWH4T Roles and Responsibilities.

The roles and responsibilities of AWH4T include:

- a) Ensure that the tasks required of each CoC by HUD regulation are completed, either by AWH4T, the Leadership Council, the CoC Lead Agency, the HMIS Lead, or a task group or committee.
- b) Create, adopt and follow a written process to select a board for the Continuum (see Section 2.3 of this document). AWH4T must review, update and approve the selection process for the board at least once every five (5) years.
- c) Update and approve annually this Governance Charter and all related policies and procedures required by HUD’s Interim Rule and HUD’s HMIS mandates.
- d) Develop and implement a plan to coordinate homeless housing and services within Tulsa County to meet the needs of the homeless population.
- e) Other like tasks.

## Section 2.5 Leadership Council Roles and Responsibilities.

The roles and responsibilities of the Leadership Council include the following:

### *Vision*

- a) Own the issue of homelessness within the city and be widely recognized as the owner of the issue, while creating shared accountability.
- b) Guide the vision for implementing the Strategic Plan in Tulsa.
- c) Support the vision and principles of the Tulsa Homeless System of Care.
- d) Focus on high-level decisions, empowering the CoC Lead Agency to guide the day-to-day response to homelessness and implementation of the AWH4T Strategic Plan and Service Standards .
- e) Establish Tulsa’s homelessness funding priorities and make funding-related decisions informed by annual system analysis.
- f) Communicate with the public on issues related to homelessness.

### *Accountability*

- g) Provide the leadership required to align homelessness-related funding and policies throughout the city.
- h) Maintain a priority for Housing First strategy within the system of care, while meeting the variety of needs of our homeless populations.
- i) Share and support implementation of best practices and monitor their adherence.
- j) Approve and monitor standard system-level and project-level performance targets (relative to respective populations and program types) by which outcomes can be measured, monitored and evaluated (including for CoC-funded projects) for continuous quality improvement.

- k) Authorize any Task Groups or Committees as needed and select a chair for each group to champion the project (referred to as “Champion”) and a current Council member to act as Task Group’s Sponsor.
- l) Host at least two annual meetings for the full A Way Home for Tulsa (CoC) membership, with published agendas.
- m) Ensure that organizations serving Tulsa’s homeless population receive the technical assistance and training they need to be able to ultimately implement Housing First strategies and other evidence-based best practices.
- n) Annually, select and present a representative from among the AWH4T member agencies to serve as the Mayor's appointee to the City of Tulsa's HUD Community Development Committee in accordance with Tulsa's City Ordinance Number 22813, § 1, 1-31-2013 or any amendments thereto.

#### *Federal Responsibilities*

- o) Serve as Tulsa’s HUD-required Tulsa City/County Continuum of Care Board and fulfill all related requirements
- p) Designate a CoC Lead Agency to provide staffing support and day-to-day leadership of Continuum of Care activities and to act as a Collaborative Applicant for the purpose of managing HUD’s annual CoC grant competition process for AWH4T. Obtain HUD approval for designated Collaborative Applicant.
- q) Designate an HMIS and an HMIS Lead to manage it and ensure that the HMIS is administered in compliance with HUD requirements and has consistent participation from housing and service providers. Obtain HUD approval for designated HMIS Lead.
- r) Meet as required to review and act on annual funding requests and scoring of applications in response to the timing requirements of the annual HUD Notice of Funding Opportunity (NOFO).

### **Section 2.6 AWH4T Member Duties.**

AWH4T members support the efforts of the Continuum to achieve its goals of preventing and ending homelessness in the Tulsa area. These entities or individuals shall offer support, guidance, accountability, and expertise in an advisory capacity to the Leadership Council. AWH4T members are encouraged to serve on a committee or task group.

AWH4T member duties are as follows:

- a) Meet at least two (2) times annually;
- b) Present items of interest to a committee, task group, or the CoC Lead Agency for discussion; such entity shall review and determine whether to present the item to the Leadership Council; and
- c) Assist in identifying and recruiting new members.

### **Section 2.7 Leadership Council Member Duties.**

In addition to the duties held by all AWH4T members:

- Each Leadership Council member will serve a two-year term with no term limits for members who are appointed and a limit of two consecutive terms for members who are invited or elected. In the first year, 7 or 8 members of the Leadership Board will serve a two year-term and 6 or 7 will serve a one-year term to create staggered terms.
- Each member, voting and non-voting, will review and sign a document identifying their roles and expected responsibilities before being seated on the CoC board.
- Notwithstanding the requirements incumbent on each member pursuant to Article X, Conflict of Interest, each Elected and Invited member is selected with the expectation that the member will represent the broad interests of a constituent group or sector associated with their seat, not their individual agency or employer, and they therefore will not be conflicted in making broad policy decisions that come before the body. If the elected or appointed member's employment status changes, the nominating body and the Leadership Council will review and confirm the position within 30 days.
- Ensure that Leadership Council and AWH4T members abide by the Code of Conduct and Conflict of Interest policies.

## ARTICLE III. MEETINGS

### Section 3.1 AWH4T Meetings.

AWH4T shall conduct meetings at least semi-annually, or as needed at the discretion of the presiding Leadership Council chair. Additionally, a majority of the membership may call a meeting of AWH4T with seven (7) days' notice by communicating with the CoC Lead Agency.

AWH4T meeting responsibilities include:

- a) Prepare agendas for each AWH4T meeting to be published on the CoC Lead Agency's website. Each meeting shall have on its agenda the opportunity for members of the public to provide input and comment.
- b) Approve the minutes of all-member AWH4T meetings.
- c) Consider recommendations from Leadership Council, committees, task groups, or the CoC Lead Agency as necessary to conduct the business of AWH4T planning, CoC operations and HMIS governance.
- d) The Leadership Council chair shall preside over all meetings when present, with the vice-chair or other Leadership Council member presiding if the chair is unavailable.
- e) Record proceedings of all meetings and provide minutes to the membership.
- f) Members are responsible to ensure a correct email address is on file with the CoC Lead Agency.
- g) Conduct regular AWH4T meetings which may include:
  1. Committee, subcommittee, task group and ad hoc committee reports
  2. Ending long-term homelessness reports
  3. HMIS Lead agency reports
  4. CoC program reports

5. Tulsa City/County reports
6. Legislative updates
7. Various presentations related to serving the homeless population

### **Section 3.2 Leadership Council Meetings.**

The Leadership Council shall conduct meetings at least every other month in the first year of operation and at least quarterly thereafter, or as needed at the discretion of the presiding Leadership Council chair. Additionally, a majority of the Leadership Council members may call a meeting of the Leadership Council with seven (7) days' notice by communicating with the CoC Lead Agency. Leadership Council meetings will adhere to the Open Meetings Act.

Leadership Council meeting responsibilities include:

- a) Prepare agendas for each Leadership Council meeting to be published on the CoC Lead Agency's website. Each meeting shall have on its agenda the opportunity for members of the public to provide input and comment.
- b) Approve the minutes of all Leadership Council meetings.
- c) Consider recommendations from AWH4T membership, committees, task groups, or the CoC Lead Agency as necessary to conduct the business of AWH4T planning, CoC operations, and HMIS governance.
- d) The Leadership Council chair shall preside over all meetings when present, with the vice-chair or other Leadership Council member presiding if the chair is unavailable.
- e) Record proceedings of all meetings and provide as minutes to the membership.
- f) Robert's Rules of Order will be used as a guide to open and close each meeting and to bring a motion to the floor.

## **ARTICLE IV. VOTING**

### **Section 4.1 Voting Privileges of Leadership Council**

The Leadership Council members, as the board for the Continuum, shall have voting privileges and shall direct the CoC Lead Agency to conduct the operation of the CoC.

### **Section 4.2 Seeking Input**

Information should be sought from members through a variety of means (i.e., focus groups, presentations, meetings, surveys, etc.).

### **Section 4.3 Voting Rules**

- a) A simple majority of members shall constitute a quorum for all meetings of AWH4T and Leadership Council.
- b) Votes are limited to one (1) vote per member. Decisions shall be made by a vote of the majority of voting members present.

- c) Voting via email shall be allowed for the business of the Leadership Council and its committees or task groups. In such instances, a majority of the membership of that body must participate in the voting process to constitute a quorum. Votes received via email shall be recorded in the minutes.
- d) Recusal by members shall not adversely affect the ability of AWH4T or the Leadership Council to declare a quorum.
- e) Discussion and voting during an agenda action item shall be held in accordance with Robert's Rules of Order.
- f) In order to maintain a Leadership Council seat and voting rights, Leadership Council members shall have attended at least 50% of the meetings in the past twelve months. The CoC Lead Agency shall be responsible for monitoring compliance with the attendance policy and presenting a slate of recommended actions to the Leadership Council for consideration and/or approval.
- g) A majority of those voting shall determine whether a resolution is adopted or defeated.
- h) In-person votes shall be by voice or roll call at the option of the presiding chair. Any member present may request the chair perform a roll call vote. Recusals and abstentions shall be recorded for all votes.

## ARTICLE V. LEADERSHIP COUNCIL OFFICERS

### Section 5.1 Officers.

The Leadership Council shall have officer positions of chair and vice-chair, only one of which may be an elected official (as relevant).

### Section 5.2 Selection.

Each year at the first meeting of the calendar year, after soliciting nominations from AWH4T members, the Leadership Council will elect a vice-chair who after a one-year term will become the chair for a second one-year term. We've been doing this in March/April. Continue or switch to January?

### Section 5.3 Leadership Council Chair Duties

- a) The chair will be responsible for leading the meetings of the Leadership Council.
- b) The Chair or his/her designee will serve as the official spokesperson for the Leadership Council and will represent the points of view of Leadership Council members to the media and other public outlets.
- c) If the chair is absent or unavailable, the vice-chair shall serve in that capacity until the chair returns.
- d) If the position of chair becomes vacant, the vice-chair shall serve in that capacity until a replacement is selected through the process defined in section 5.2.

## ARTICLE VI. COMMITTEES AND TASK GROUP

### Section 6.1 Committee and Task Group Leadership

After the CoC Lead Agency solicits nominations, the Leadership Council shall name the Task Group chairperson (called “Champion”) and the Leadership Council member who will speak for the group at meetings (called “Sponsor”) for each committee, subcommittee, or task group and charge the Champion and the CoC Lead Agency with:

- a) identifying individuals to serve on such Task Group, and
- b) developing and implementing a plan to achieve the Task Group’s goals identified by the Leadership Council.

The Champion will serve as a liaison between the Leadership Council and the Task Groups by reporting Task Group finding and needs to the Leadership Council as a nonvoting member while also keeping the Task Group updated on Leadership Council activity.

The Sponsor serves as the formal representative of the Task Group among the voting members of the Council.

### Section 6.2 Task Groups

- a) Each Task Group the Leadership Council designates will be task-focused and, in most cases time-limited, to accomplish the goals set by the Leadership Council.
- b) Each Task Group’s membership will be limited to key partners (usually not more than 7-10 people) that are identified by the Champion and the CoC Lead Agency.
- c) The Champion will also determine when the Task Group will meet, lead the meetings of the Task Group, and ensure that the Task Group has goals, objectives, and a work plan that align with the strategic vision and timeline established by the leadership body.
- d) Decisions shall be made by the Task Group members who are present at a meeting. The meeting format will be determined by the Champion (i.e. phone, in person, web-conference).
- e) Task Groups will meet as often as necessary to achieve and complete their goals and objectives.

### Section 6.3 Committees

AWH4T has the following committees:

#### *6.3.1 Participant Advisory Group (PAG)*

The Participant Advisory Group (PAG) is composed of persons who are currently experiencing homelessness or have formerly experienced homelessness. All Participant Advisory Group members shall have personal experience of Tulsa’s homeless service delivery system and may represent veterans, families, unaccompanied youth, individuals with severe mental illness, chronic health conditions (including HIV/AIDS), and substance abuse disorders, and individuals who are victims of domestic violence, dating violence, sexual assault, stalking and/or human trafficking.

The role of the Participant Advisory Group is to provide advice and feedback to AWH4T on a range of topics related to homelessness.

The Participant Advisory Group shall elect a chair and vice-chair and shall set its own agenda. The frequency of its meetings shall be established in accordance with that group's own Governance Charter. The PAG is entitled to appoint one (1) member to the Leadership Council who will represent the PAG in all discussions and votes.

#### *6.3.2 Youth Action Board (YAB)*

The Youth Action Board (YAB) is comprised of youth and young adults age 24 and under whose diverse expertise on youth programs and youth homelessness helps drive AWH4T's efforts to improve policies and service delivery for youth.

The role of the YAB is to provide an opportunity for youth and young adults to inform decision-making, from those that have experienced homelessness whenever possible.

The Youth Action Board shall elect a chair and vice-chair and shall set its own agenda. The frequency of its meetings shall be established in accordance with that group's own Governance Charter. The YAB is entitled to appoint one (1) member to the Leadership Council who will represent the YAB in all discussions and votes.

#### *6.3.3 Other Committees and Task Groups*

AWH4T and/or the Leadership Council may create additional committees or task groups as needed.

## **ARTICLE VII. CoC Lead Agency**

Leadership Council shall select a CoC Lead Agency to serve as the CoC lead, administrative agent, and Collaborative Applicant for AWH4T. The CoC Lead Agency is responsible for leading the day-to-day implementation of the strategic plan and Tulsa's response to homelessness.

### **Section 7.1 CoC Lead Agency Roles and Responsibilities.**

The roles and responsibilities of the CoC Lead Agency for AWH4T include:

#### *General Responsibilities*

- a) Lead the day-to-day implementation of the strategic plan and Tulsa's response to homelessness.
  - o provide technical support, data, and accountability to the Leadership Council and Task Groups
  - o Serve as fiscal agent for any AWH4T funds received unrelated to its role as Collaborative Applicant
  - o Submit all required reports to the AWH4T funding organizations and Leadership Council as requested
- b) Ensure and support accountability for agencies, task groups, members of system of care and others implementing the strategic plan.

#### *Federal Responsibilities*

- c) Serve as the CoC Collaborative Applicant, per HUD guidelines.



- d) In consultation with AWH4T Leadership Council, members, and the HMIS Lead, develop and ensure the CoC follows this Governance Charter and all related policies and procedures required by HUD's Interim Rule and HUD's HMIS mandates, respectively, including but not limited to:
  - o Code of conduct and recusal processes for the Leadership Council and its members;
  - o An HMIS privacy plan, security plan, and data quality plan;
  - o An emergency transfer plan compliant with 24 CFR 578.99(j)(8).
- e) In consultation with the local Emergency Solutions Grant (ESG) Grantee, establish and consistently follow written standards for:
  - o Evaluation of outcomes of ESG-funded projects
  - o A Coordinated Entry system (including all policies required by HUD standards);
  - o Providing assistance with the ESG and CoC programs; and
  - o Operation of the Continuum of Care.
- f) Prepare all HUD-required CoC documentation and submit all required documentation to HUD on a timely basis.
- g) Plan and conduct, at least biennially, a point in time count of homeless persons within Tulsa County in compliance with HUD regulations.
- h) Conduct an annual gaps analysis of the homeless needs and services available within Tulsa County.
- i) Design and operate a collaborative process for the development of applications, establishment of funding priorities, and submission of applications for the annual CoC NOFO to be approved by the Leadership Council.
- j) Manage Tulsa's Coordinated Entry System, which provides a consistent, streamlined process for people experiencing homelessness to access resources across the system of care.
- k) Coordinate with local jurisdictions for the HUD Consolidated Plan, including but not limited to representation at all public hearings related to the annual Consolidated Planning process.
- l) Invite and solicit new AWH4T members within the local geographic area at a minimum annually using public invitations according to established AWH4T policies.

#### *Staff Support to Leadership*

- m) Staff the Leadership Council and Task Groups, as well as the Participant Advisory Group and Youth Advisory Board.
- n) Develop and implement a process for accepting suggestions or nominations for Task Group Champions, Committee Chairs, and Leadership Council members.
- o) Establish a rating and ranking review committee with AWH4T member agencies to assist the Leadership Council in making funding decisions and make funding recommendations to the Leadership Council for the CoC application process.
- p) In collaboration with Leadership Council, maintain the representation of the City of Tulsa's HUD Community Development Committee for the awarding of federal pass-through dollars.

#### *Communications*

- q) Ensure that the Leadership Council operates in a transparent manner that keeps constituents informed of its practices.

- r) Build support among county constituents for the AWH4T's vision to implement the Strategic Planning process.
- s) Engage and elevate the public conversation and outreach to partners.

#### *Data Analysis and Reporting*

- t) Prepare data analytics, pull reports, and create dashboards, including timely distribution to all stakeholders.
- u) Ensure that all data is reported accurately and with integrity so that the Leadership Council and AWH4T members have confidence in the credibility of all reported data presented.
- v) Protect all Personally Identifiable Information (PII) in accordance with HUD guidelines.
- w) Provide and ensure ongoing training and implementation support for shared data systems.

#### *Technical Assistance*

- x) Provide ongoing training and technical assistance to housing and homeless providers and other community stakeholders.
- y) Complete quality assurance and monitoring processes.

#### *Funding Development*

- z) Identify and pursue funding opportunities to fill resource gaps in system of care and support community in applying for, accessing, and receiving available funding.

### **ARTICLE VIII. HMIS Lead**

Leadership Council shall select an entity to serve as the HMIS Lead for AWH4T.

HMIS Lead duties include, but are not limited to:

- a) Administration of HMIS;
- b) Point-in-Time count support; and
- c) Coordination with the CoC Lead Agency for training, data quality and reporting.

HMIS Lead responsibilities can be found in their entirety in the HMIS Standard Operating Policies and Procedures.

### **ARTICLE IX. Code of Conduct**

The members of the AWH4T, as a consortium of entities and individuals working to end homelessness in the Tulsa area, dedicate themselves to conduct all deliberations and actions in a manner that ensures constructive teamwork, efficiency, honesty, and transparency. Members pledge themselves to a standard of conduct in the commission of the CoC's affairs so that the dignity of fellow members and their respective citizens and constituents is maintained while cultural diversity is honored and respected. The board of the CoC Lead Agency will abide by the Code of Conduct policy.

## Section 9.1 Violations and Disciplinary Actions

Violations of the above-listed elements of the AWH4T Code of Conduct may be reported to the chair of the Leadership Council and Lead Agency or its designee by any member. Notice of any disciplinary action(s) for unacceptable behavior shall be provided to the executive management for the respective member organization that the violating individual represents. Such disciplinary actions may result in any or all of the following:

- a) Loss of voting privileges;
- b) Censure by the AWH4T membership; and/or
- c) Expulsion from AWH4T of the individual and/or the member organization that the individual represents.

## ARTICLE X. Conflict of Interest Policy

### Section 10.1 Conflict of Interest

The Conflict of Interest Policy for the Leadership Council, in its role as the CoC Board, is intended to meet the conditions set forth in the Department of Housing and Urban Development's 24 CFR Part 578. Although not established as a legal entity, the Leadership Council shall conduct all decision-making in accordance with 2 CFR Part 200. The board of the CoC Lead Agency will abide by the Conflict of Interest policy.

### Section 10.2 Conflict of Interest – Contracts, Awards and Other Benefits to Recipient

- a) No Leadership Council member may participate in or influence discussions or resulting decisions concerning the award of a CoC or ESG grant or other financial benefits to that member or the organization that the member represents.
- b) An organizational conflict of interest arises when, because of activities or relationships with other persons or organizations, the recipient or sub-recipient is unable or potentially unable to render impartial assistance in the provision of any type or amount of assistance under Part 578, or when an individual's objectivity in performing work with respect to any activity assisted under Part 578 is or might be otherwise impaired.

Organizational conflicts arise when a Leadership Council member who is specifically associated with an applicant organization participates in a decision concerning the award of a grant, or provision of other financial benefits, to the organization that such member represents. It would also arise when an employee, recent employee, Leadership Council member or family member affiliated with a recipient or sub-recipient organization participates in contract monitoring or rate setting tasks that directly impacts said organization. Examples of ongoing conflicts of interest include the determination of rent reasonableness under § 578.49(b)(2) and § 578.51(g); housing quality inspections of property under § 578.75(b) that the recipient, sub-recipient, or related entity owns; participation in ongoing business ventures/partnerships, or participation in evaluation or determination of awards.

### **Section 10.3 Conflict of Interest – Financial Interest of Member**

- a) Leadership Council members are prohibited from the solicitation and/or acceptance of gifts when in a position to participate in a decision-making process or gain inside information regarding the activities of the CoC (or by the organization(s) that they represent) that would provide a benefit in excess of fifty dollars (\$50) from persons, organizations, or corporations with a vested interest in the outcomes of decisions made by the Leadership Council on behalf of the CoC or its member organizations. This paragraph shall not be construed as prohibiting the receipt of attendance stipends by members of the Participant Advisory Group or Youth Action Board.
- b) Leadership Council members shall not participate in the selection, award or administration of a contract supported by CoC funds if a real or apparent conflict of interest exists. Such a conflict would arise when the employee, officer or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in the organization under consideration for an award.
- c) Except for unsolicited gifts of fifty dollars (\$50) or less, Leadership Council members shall neither solicit nor accept gratuities, favors or anything of monetary value from CoC-funded recipients, sub-recipients, contractors, or vendors which may influence or be reasonably perceived as influencing a member in the performance of their duties.

### **Section 10.4 Recusal Policy**

Leadership Council, AWH4T members, and members of the public participating in AWH4T committees or task groups must recuse themselves from the decision-making process when a personal or organizational conflict exists.

### **Section 10.5 Violations and Disciplinary Actions**

Violations of the above-listed elements of the AWH4T Conflict of Interest Policy may be reported to the chair of the Leadership Council and Lead Agency or its designee by any member. Notice of any disciplinary action(s) for unacceptable behavior shall be provided to the executive management for the respective member organization that the violating individual represents. Such disciplinary actions may result in any or all of the following:

- a) Loss of voting privileges;
- b) Censure by the AWH4T membership; and/or
- c) Expulsion from AWH4T of the individual and/or the member organization that individual represents.

## Appendix A – AWH4T Members

- 12 & 12
- BeHeard Movement
- City Lights Foundation
- City of Tulsa
- Community Service Council
- Counseling and Recovery Services of OK
- The Spring
- Department of Veterans Affairs
- Domestic Violence Intervention Services
- Family & Children's Services
- Family Promise of Tulsa County
- INCOG
- Iron Gate
- Isaiah 58, In His Service
- Legal Aid Services of OK
- Lindsey House
- Mental Health Association Oklahoma
- Morton Comprehensive Health Services
- National Resource Center for Youth Services
- Oklahoma Department of Human Services
- Oklahoma Dept. of Mental Health & Substance Abuse Services
- Participant Advisory Group
- Restore Hope Ministries
- Salvation Army Tulsa
- Surayya Anne Foundation
- Tulsa Area United Way
- Tulsa CARES
- Tulsa County Social Services
- Tulsa Day Center
- Tulsa Housing Authority
- Tulsa Police Department
- Volunteers of America
- Youth Action Board
- Youth Services of Tulsa
- Youth Villages
- Zarrow Family Foundations