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November 7, 2023

RE: Leadership Transition at Housing Solutions

Dear Partner,

The Housing Solutions Board of Directors will begin a national search for its next executive director.

Becky Gligo has led Housing Solutions since the organization launched in 2020. She is relocating out of state and will remain the organization's executive director until the transition is complete.

This is an important leadership position for the Tulsa community, and we are committed to find the right person to continue our mission. We value Becky's contributions and continued involvement, and we are pleased she has agreed to stay on as executive director until we have the next person in place. Throughout the recruitment process, Becky, her staff and our board will operate as we always have to serve Tulsa and assure a seamless transition.

As you know, Housing Solutions is Tulsa's lead agency for federally funded programs and services aimed at addressing homelessness. The 501(c)(3) organization is dedicated to the long-term mission of building systems that make homelessness rare, brief and non-recurring in Tulsa. Housing Solutions works with dozens of area service providers to lead the implementation of the community's strategic plan to address homelessness.

Housing Solutions began in 2020 with the goal of providing overall leadership and collaboration among the dozens of agencies working in the areas of housing and homelessness. Those agencies include municipal departments and numerous charitable organizations. Housing Solutions worked with many partners to create a strategic plan that was evidence based, then provide clarity about roles and responsibilities for each partner group. The collective effort of all agencies is known as A Way Home for Tulsa, and today there are 55 member organizations working in lock step under that umbrella.

Under Becky's leadership, Housing Solutions is responsible for a remarkable increase in Federal funds helping to address the need, a robust data system tracking our community's progress, and bringing service providers together with a focused mission and strategic direction – in just three years. We hope Tulsa joins us in celebrating the results below that have occurred during that time:

- Increased A Way Home for Tulsa membership from 30 to 55 agencies across multiple sectors
- Led the new strategic plan and governance restructure for A Way Home for Tulsa
- Launched Housing Solutions in 2020 with 3 initial staff and grew to include multiple client facing divisions including street outreach, criminal justice initiatives and a landlord/tenant resource center
- Worked across the continuum with partners to house more than 2,600 households since March of 2020
- Successfully provided lifesaving operations during harsh winter storms in 2021 and 2020
- Increased HUD funding from \$2.5 million to approximately \$7.16 million (186% growth), including the award of the Youth Homelessness Demonstration Program

We are optimistic about the organization's continued momentum. Complex problems such as homelessness demand a collaborative approach, and Tulsa is doing a remarkable job working together to address this challenge. Our board and many other supporters are committed to the continued evolution of this organization, and we look forward to the next chapter.

Sincerely,

A handwritten signature in black ink that reads 'Emily Hall'.

Emily Hall
Board Chair