



# A Way Home for Tulsa Leadership Council Governance Charter

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## Preamble

It is the mission of the Tulsa City & County Continuum of Care, known as A Way Home for Tulsa (AWH4T), to prevent and end homelessness in the Tulsa County geographical area through partnerships among nonprofit organizations, private businesses, governmental entities, philanthropic individuals and organizations, the investment community, and citizens.

For purposes of clarity within this Charter, the term "AWH4T" may be used when referring to activities of the Continuum of Care (CoC). The term "Leadership Council" may be used when referring to activities of the CoC's board.

## ARTICLE I: Purpose & Organization

### Section 1.1 Purpose.

The AWH4T Leadership Council, as the Board for the CoC per HUD regulation [24 CFR 578.5\(b\)](#), shall have authority to act on behalf of the CoC. The primary responsibilities of AWH4T and the Leadership Council under the [Homeless Emergency Assistance and Rapid Transition to Housing \(HEARTH\) Act](#) include the following:

- a) Operating the CoC;
- b) Designating an agency or entity to administer a Homeless Management Information System (HMIS) and to serve as HMIS Lead;
- c) Designating an agency to serve as CoC Lead Agency (which includes fulfilling Collaborative Applicant role as set forth in HUD regulations); and
- d) CoC planning.

### Section 1.2 Goals.

AWH4T's goals shall include the following:

- a) Promote community-wide commitment to the goal of preventing and ending homelessness.
- b) Provide access to funding for local nonprofit providers and governmental entities that implement strategies to rapidly re-house individuals and families experiencing homelessness while minimizing the trauma and dislocation for those individuals, their families, and the local community.
- c) Promote access to and effective use of mainstream programs by individuals and families experiencing homelessness.
- d) Optimize self-sufficiency among individuals and families experiencing homelessness.
- e) Orchestrate a vision for preventing and ending homelessness in Tulsa County.

## ARTICLE II: Leadership Council Selection

### Section 2.1 Structure.

The A Way Home for Tulsa Leadership Council (hereinafter “Leadership Council”) is a public-private, cross-sector decision-making and leadership body that guides the community in responding to homelessness and implementing strategic plans and serves as the CoC Board.

The Leadership Council shall be representative of the full AWH4T CoC membership. The Leadership Council shall include 12-17 voting members. The Leadership Council intends to have the majority of the voting members be key decision-makers with the authority to authorize structural change. The Leadership Council can add new seats by a majority vote of the existing members.

Designated Leadership Council seats and selection process are as follows:

Voting Member	Selection Process
<b>APPOINTED MEMBERS</b>	
City of Tulsa, Mayor’s Office Representative (ESG/CDBG/HOME/HOPWA/ City Housing Director)	Appointed by the Mayor of the City of Tulsa
Tulsa County Commissioner Representative	Appointed by Tulsa County Commissioners
INCOG Representative (CDBG/HOME)	Appointed by INCOG Board of Directors
Tulsa Housing Authority Representative	Appointed by the THA Board of Commissioners
Cherokee Nation Representative	Appointed by Cherokee Nation
Muscogee Nation Representative	Appointed by Muscogee Nation
<b>ELECTED MEMBERS</b>	
Three executive-level AWH4T Provider Representatives (one of which must be CoC-funded)	Elected by AWH4T CoC Funded, CoC-Eligible, or Service Provider agencies
Participant Advisory Group representative	Elected by Participant Advisory Group
Youth Advisory Board representative	Elected by Youth Advisory Board
<b>INVITED MEMBERS</b>	
Business/Commerce representative	Invited (nominated) by Leadership Council
Funding Representative	Invited (nominated) by Leadership Council
Four At-Large Representatives (which may include advocates, representatives from health care system, faith-based institutions, education system, law enforcement system, criminal justice system, Champions from task groups, landlords, or other community stakeholders)	Invited (nominated) by Leadership Council as needed to support strategic priorities and initiatives

## Section 2.2 Selection.

### Appointed Members

All appointed members should be executive leadership or elected officials. They should be appointed by the organizations for which they represent. Appointed members must maintain employment with their organization for the duration of their time on the Leadership Council. In the event of a departure, the seat will remain vacant until a new employee is appointed. Appointments can happen at any time of the year.

### Elected Members

All elected members should be executive leadership. AWH4T CoC-Eligible/Funded Agencies or Service Providers nominate and elect provider representatives. Candidates and their agencies must be in good standing with the CoC, as determined at the discretion of the Lead Agency, and meet all CoC partnership requirements. All nominations will be reviewed by the Executive Committee and Lead Agency during an Open Call period, held in November and May of each year. Nominations will be reviewed by the Executive Committee, and the strongest applicants will be recommended to the full Leadership Council for a vote at the subsequent (December and June) Leadership Council meeting or via email vote. Terms begin in January and July.

If a member of the Leadership Council leaves the agency for which they serve as representative, the Leadership Council can appoint an interim representative.

The Lived Experience representatives will be elected by those committees.

### Invited Members

Before any member is invited to the Leadership Council, a poll of all AWH4T member agencies will be completed to collect suggestions or nominations of potential candidates. Invited Members are recommended by the Lead Agency and Executive Committee and then selected by a vote of the members of the entire Leadership Council.

An Open Call announcement is provided by the Lead Agency and serves to inform the community of an upcoming vacancy on the committee. The open call provides members of AWH4T, community stakeholders, and cross-system partners, the opportunity to submit a letter of interest & resume and/or nomination to join the Leadership Council. All nominations and letters of interest will be reviewed by the Executive Committee and Lead Agency during the Open Call period, held in November and May of each year. Nominations and letters of interest will be reviewed by the Executive Committee, and the strongest applicants will be recommended to the full Leadership Council for a vote at the subsequent (December and June) Leadership Council meeting or via email vote. Terms begin in January and July.

If a member of the Leadership Council leaves the agency for which they serve as representative, the Leadership Council can appoint an interim representative.

## Section 2.3 Terms of Membership.

### Appointed Members

Representatives who hold an appointed seat may serve as long as they continue to hold that job/position and at the recommendation of the organization they represent.

### Elected Members

The term for an Elected Member (CoC Funded/Eligible or Service Provider) is two (2) years. These representatives may serve up to two consecutive terms if re-nominated by the Executive Committee and approved by a vote of the Leadership Council.

The term for an Elected Member (Consumer Representative) is one (1) year. These individuals will be elected by their respective committees and adhere to their Charter as it relates to terms served.

### Invited Members

The term for an Invited Member is two (2) years. These representatives may serve up to two (2) consecutive terms if re-nominated by the Executive Committee and approved by a vote of the Leadership Council.

### Timeframe

A year is considered twelve (12) months from the month the member becomes active (voted or elected in December/June, they begin January/July and will end two years later). A representative may be re-elected to the Leadership Council after a period of twelve (12) months of non-service on the committee.

### Participation

Representatives who attend less than 75% or miss three (3) consecutive meetings may be subject to removal from the Leadership Council by vote of the Executive Committee. Should this pertain to an individual who represents an organization/jurisdiction holding an Appointed seat, the Leadership Council will notify the organization/jurisdiction and request that they identify a substitute. If the organization/jurisdiction objects to the determination, they can submit an appeal in writing to the Lead Agency for consideration by the Leadership Council; appeals will be accepted within 30 days of the determination.

## ARTICLE III: Duties, Roles, & Responsibilities

### Section 3.1 Leadership Council Member Duties.

- Each member, voting and non-voting, will review and sign a document identifying their roles and expected responsibilities before being seated on the CoC board.

- Notwithstanding the requirements incumbent on each member pursuant to Article XI, Conflict of Interest, each Elected and Invited member is selected with the expectation that the member will represent the broad interests of a constituent group or sector associated with their seat, not their individual agency or employer, and they therefore will not be conflicted in making broad policy decisions that come before the body.
- Ensure that the Leadership Council and AWH4T members abide by the Code of Conduct (Article X) and Conflict of Interest (Article XI) policies.

## Section 3.2 Leadership Council Roles and Responsibilities

The roles and responsibilities of the Leadership Council include:

### Vision

- a) Own the issue of homelessness within the city and be widely recognized as the owner of the issue, while creating shared accountability.
- b) Guide the vision for implementing the AWH4T Strategic Plan in Tulsa.
- c) Support the vision and principles of the Tulsa Homeless System of Care.
- d) Focus on high-level decisions, empowering the CoC Lead Agency to guide the day-to-day response to homelessness and implementation of the AWH4T Strategic Plan and Service Standards.
- e) Establish Tulsa's homelessness funding priorities and make funding-related decisions informed by annual system analysis.
- f) Communicate with the public on issues related to homelessness.

### Accountability

- a) Provide the leadership required to align homelessness-related funding and policies throughout the city.
- b) Maintain a priority for Housing First strategy within the system of care, while meeting the variety of needs of people experiencing homelessness.
- c) Share and support implementation of best practices and monitor their adherence.
- d) Approve and monitor standard system-level and project-level performance targets (relative to respective populations and program types) by which outcomes can be measured, monitored and evaluated (including for CoC-funded projects) for continuous quality improvement.
- e) Authorize any Task Groups or Committees as needed and select a chair for each group to champion the project (referred to as "Champion") and a current Council member to act as Task Group's Sponsor.
- f) Host at least two annual meetings for the full A Way Home for Tulsa (CoC) membership, with published agendas.

- g) Ensure that organizations serving Tulsans experiencing homelessness receive the technical assistance and training they need to be able to ultimately implement Housing First strategies and other evidence-based best practices.
- h) Annually, select and present a representative from among the AWH4T member agencies to serve as the Mayor's appointee to the City of Tulsa's HUD Community Development Committee in accordance with Tulsa's City Ordinance Number 22813, § 1, 1-31-2013 or any amendments thereto.

## Federal Responsibilities

- a) Serve as Tulsa's [HUD-required Tulsa City/County Continuum of Care Board](#) and fulfill all related requirements.
- b) Designate a CoC Lead Agency to provide staffing support and day-to-day leadership of Continuum of Care activities and to act as a Collaborative Applicant for the purpose of managing HUD's annual CoC grant competition process for AWH4T. Obtain HUD approval for designated Collaborative Applicant.
- c) Designate an HMIS and an HMIS Lead to manage it and ensure that the HMIS is administered in compliance with HUD requirements and has consistent participation from housing and service providers. Obtain HUD approval for designated HMIS Lead.
- d) Meet as required to review and act on annual funding requests and scoring of applications in response to the timing requirements set by HUD for the Continuum of Care Program Notice of Funding Opportunity (NOFO).

## Section 3.3 AWH4T Roles and Responsibilities.

The roles and responsibilities of AWH4T include:

- a) Ensure that the tasks required of each CoC by HUD regulation are completed, either by AWH4T, the Leadership Council, the CoC Lead Agency, the HMIS Lead, or a Task Group, Committee, or Collaborative.
- b) Create, adopt and follow a written process to select a board for the Continuum. AWH4T must review, update and approve the selection process for the board at least once every five (5) years.
- c) Update and approve annually this Governance Charter and all related policies and procedures required by HUD's Interim Rule and HUD's HMIS mandates.
- d) Develop and implement a plan to coordinate homeless housing and services within Tulsa County to meet the needs of the homeless population.
- e) Other like tasks.

## ARTICLE IV: Leadership Council Officers

### Section 4.1 Officers.

The Leadership Council shall have officer positions of chair, vice-chair, secretary, and treasurer, only one of which may be a government official (as relevant). Each of these positions makes up the Executive Committee, in addition to leadership from the Lead Agency. When someone from the Leadership Council is elected for an officer role, the individual will automatically retain the seat (appointed, elected, or invited) for an additional term.

**The Chair** will preside over all meetings of the Leadership Council. Subject to the direction of the Council, the Chair shall give oversight to the development of policies and execution of the policies and programs of the Continuum of Care. The Chair will ensure meaningful participation and adequate time for representatives to process information, ask questions, and ask for clarity. The Chair will perform other duties prescribed by the Leadership Council and all duties incident to the office of Chair of the Leadership Council, including sponsoring the Executive Committee. The Chair (or their designee) will serve as the official spokesperson for the Leadership Council and will represent the points of view of Leadership Council members to the media and other public outlets.

**The Vice Chair** will preside over meetings of the Leadership Council in the absence of the Chair and assist the Chair and Leadership Council representatives on matters as may be requested from time to time. If the position of Chair becomes vacant, the Vice Chair shall serve in that capacity until a replacement is selected.

**The Secretary** will (or delegate to another) give all notices of meeting dates, times and locations, take minutes of the meetings, record votes, and mark/monitor the attendance of the Leadership Council and partner agencies. The Secretary will perform duties incident to the office of the Secretary and such other duties as may be assigned by the Chair or Leadership Council.

**The Treasurer** will (or delegate to another) give all notices of funding opportunities – private and public alike. They will be responsible for sponsoring the Funding Task Group and identifying Rank & Review Panel members as needed. The Treasurer will work collaboratively with agencies to submit Letters of Support to the Leadership Council and sign off on the letters as the Leadership Council designee. Additionally, the Treasurer will be responsible for overseeing AWH4T's "Change How You Give" campaign.

### Section 4.2 Selection.

#### Chair & Vice Chair

Each January (as applicable), after soliciting nominations from AWH4T members, the Leadership Council will elect a vice-chair who after a two-year term will become the chair for a two-year term



as long as they continue to hold that job/position and at the recommendation of the organization they represent.

## Secretary & Treasurer

Each July (as applicable), after soliciting nominations from the Leadership Council, they will elect each a Secretary and a Treasurer for a 2-year term as long as they continue to hold that job/position and at the recommendation of the organization they represent. These positions may serve up to two consecutive terms if re-nominated by the Executive Committee and approved by a vote of the Leadership Council.

# ARTICLE V: Meetings

## Section 5.1 Leadership Council Meetings.

The Leadership Council shall conduct meetings at least every other month in the first year of operation and at least quarterly thereafter, or as needed at the discretion of the presiding Leadership Council chair. Additionally, a majority of the Leadership Council members may call a meeting of the Leadership Council with seven (7) days' notice by communicating with the CoC Lead Agency. The AWH4T Leadership Council will adhere to the transparency and public participation requirements outlined under the [HUD CoC Program Interim Rule \(24 CFR Part 578\)](#).

Leadership Council meeting responsibilities include:

- a) Prepare agendas for each Leadership Council meeting to be published on the CoC Lead Agency's website. Each meeting shall have on its agenda the opportunity for members of the public to provide input and [public comments](#).
- b) Approve the minutes of all Leadership Council meetings.
- c) Consider recommendations from AWH4T membership, Committees, Task Groups, Collaboratives, or the CoC Lead Agency as necessary to conduct the business of AWH4T planning, CoC operations, and HMIS governance.
- d) The Leadership Council Chair shall preside over all meetings when present, with the Vice Chair or other Leadership Council member presiding if the Chair is unavailable.
- e) Record proceedings of all meetings and provide as minutes to the membership.
- f) Robert's Rules of Order will be used as a guide to open and close each meeting and to bring a motion to the floor.

## Section 5.2 AWH4T All Member Meetings.

AWH4T shall conduct meetings at least semi-annually, or as needed at the discretion of the presiding Leadership Council chair. Additionally, a majority of the membership may call a meeting of AWH4T with seven (7) days' notice by communicating with the CoC Lead Agency.

AWH4T meeting responsibilities include:

- a) Prepare agendas for each AWH4T meeting to be published on the CoC Lead Agency's website.
- b) Consider recommendations from Leadership Council, Committees, Task Groups, Collaboratives, or the CoC Lead Agency as necessary to conduct the business of AWH4T planning, CoC operations, and HMIS governance.
- c) The Leadership Council Chair shall preside over all meetings when present, with the Vice Chair or other Leadership Council member presiding if the Chair is unavailable.
- d) Record proceedings of all meetings and provide minutes to the membership.
- e) Members are responsible to ensure a correct email address is on file with the CoC Lead Agency.
- f) Conduct regular AWH4T meetings which may include:
  - 1. Committee, Task Group, and Collaborative reports
  - 2. Ending long-term homelessness reports
  - 3. HMIS Lead agency reports
  - 4. CoC program reports
  - 5. Tulsa City/County reports
  - 6. Legislative updates
  - 7. Various presentations related to serving the homeless population

## ARTICLE VI: Voting

### Section 6.1 Voting Privileges of Leadership Council.

The Leadership Council members, as the board for the Continuum, shall have voting privileges and shall direct the CoC Lead Agency to conduct the operation of the CoC.

### Section 6.2 Seeking Input.

Information should be sought from members through a variety of means (i.e., focus groups, presentations, meetings, surveys, etc.).

### Section 6.3 Voting Rules.

- a) A simple majority of members shall constitute a quorum for all meetings of AWH4T and Leadership Council.
- b) Votes are limited to one (1) vote per member. Decisions shall be made by a vote of the majority of voting members present.
- c) Voting via email shall be allowed for the business of the Leadership Council and its committees or task groups. In such instances, a majority of the membership of that body must participate in the voting process to constitute a quorum. Votes received via email shall be recorded in the minutes.
- d) Recusal by members shall not adversely affect the ability of AWH4T or the Leadership Council to declare a quorum.

- e) Discussion and voting during an agenda action item shall be held in accordance with Robert's Rules of Order.
- f) In order to maintain a Leadership Council seat and voting rights, Leadership Council members shall have attended at least 50% of the meetings in the past twelve months. The CoC Lead Agency shall be responsible for monitoring compliance with the attendance policy and presenting a slate of recommended actions to the Leadership Council for consideration and/or approval.
- g) A majority of those voting shall determine whether a resolution is adopted or defeated.
- h) In-person votes shall be by voice or roll call at the option of the presiding chair. Any member present may request the chair perform a roll call vote. Recusals and abstentions shall be recorded for all votes.

## ARTICLE VII: Committees, Task Groups, & Collaboratives

### Section 7.1 Definitions.

**Committees** are formal groups that meet on an ongoing basis with a broad focus on issues related to A Way Home for Tulsa. After a vote by the Leadership Council to formalize the Committee, the Lead Agency will act as the group's "Champion" and work with the Leadership Council to identify a "Sponsor" who will speak for the Committee at meetings.

**Task Groups** are time-sensitive and focus on a specific presenting issue. After a vote by the Leadership Council to formalize the Task Group, the Lead Agency will act as the group's "Champion" and work with the Leadership Council to identify a "Sponsor" who will speak for the Task Group at meetings.

**Collaboratives** are facilitated by the Lead Agency as the Champion, but do not require a Leadership Council Sponsor. While the groups require diverse agency representation, participation is fluid. The formation of a Collaborative does not require the vote of the Leadership Council.

### Section 7.2 Leadership.

**The Champion** will serve as a liaison between the Leadership Council and the Task Groups and Committees by reporting findings and needs to the Leadership Council as a nonvoting member.

**The Sponsor** serves as the formal representative of the Task Group or Committee among the voting members of the Council.

### Section 7.3 Structure.

- a) The membership of each group will be limited to key partners (usually not more than 7-10 people) that are identified by the Sponsor and/or Champion.

- b) The Sponsor and/or Champion will determine when the group meets, facilitate the meetings, and ensure that there are goals, objectives, and a work plan that align with the strategic vision and timeline (as applicable) established by the leadership body.
- c) Decisions shall be made by the members who are present at the meeting. The meeting format (in-person, virtual, etc.) will be determined by the Sponsor and/or Champion.
- d) Meetings will be held as often as necessary to achieve and complete their goals and objectives; whether time-limited, outcome-focused, or ongoing.
- e) The Leadership Council will charge the Sponsor and/or Champion with identifying individuals to serve on such Task Group or Committee and developing and implementing a plan to achieve the goals identified by the Leadership Council.

## ARTICLE VIII: CoC Lead Agency

Leadership Council shall select a CoC Lead Agency to serve as the CoC lead, administrative agent, and Collaborative Applicant for AWH4T. The CoC Lead Agency is responsible for leading the day-to-day implementation of the strategic plan and Tulsa's response to homelessness.

### Section 7.1 Roles and Responsibilities.

The roles and responsibilities of the CoC Lead Agency for AWH4T include:

#### General Responsibilities

- a) Lead the day-to-day implementation of the strategic plan and Tulsa's response to homelessness.
  - o Provide technical support, data, and accountability to the Leadership Council, Task Groups, Committees, and Collaboratives;
  - o Serve as fiscal agent for any AWH4T funds received unrelated to its role as Collaborative Applicant; and
  - o Submit all required reports to the AWH4T funding organizations and Leadership Council as requested.
- b) Ensure and support accountability for agencies, task groups, members of system of care and others implementing the strategic plan.

#### Federal Responsibilities

- a) Serve as the CoC Collaborative Applicant, per HUD guidelines.
- b) In consultation with AWH4T Leadership Council, members, and the HMIS Lead, develop and ensure the CoC follows this Governance Charter and all related policies and procedures required by HUD's Interim Rule and HUD's HMIS mandates, respectively, including but not limited to:
  - o Code of Conduct and recusal processes for the Leadership Council and its members;

- o An HMIS privacy plan, security plan, and data quality plan; and
  - o An emergency transfer plan compliant with [24 CFR 578.99\(j\)\(8\)](#).
- c) In consultation with the local Emergency Solutions Grant (ESG) Grantee, establish and consistently follow written standards for:
  - o Evaluation of outcomes of ESG-funded projects;
  - o A Coordinated Entry system (including all policies required by HUD standards);
  - o Providing assistance with the ESG and CoC programs; and
  - o Operation of the Continuum of Care.
- d) Prepare all HUD-required CoC documentation and submit all required documentation to HUD on a timely basis.
- e) Plan and conduct, at least biennially, a point in time count of people experiencing homelessness within Tulsa County in compliance with HUD regulations.
- f) Conduct an annual gaps analysis of the homelessness services available within Tulsa County.
- g) Design and operate a collaborative process for the development of applications, establishment of funding priorities, and submission of applications for the annual CoC NOFO to be approved by the Leadership Council.
- h) Manage Tulsa's [Coordinated Entry System](#), which provides a consistent, streamlined process for people experiencing homelessness to access resources across the system of care.
- i) Coordinate with local jurisdictions for the HUD Consolidated Plan, including but not limited to representation at all public hearings related to the annual Consolidated Planning process.
- j) Invite and solicit new AWH4T members within the local geographic area at a minimum annually using public invitations according to established AWH4T policies.

## Staff Support to Leadership

- a) Support the Leadership Council, Committees, Task Groups, and Collaboratives.
- b) Develop and implement a process for accepting suggestions or nominations for Task Group Champions, Committees, Collaboratives, and Leadership Council.
- c) Establish a rating and ranking review committee with AWH4T member agencies to assist the Leadership Council in making funding decisions and make funding recommendations to the Leadership Council for the CoC application process.
- d) In collaboration with Leadership Council, maintain the representation of the City of Tulsa's HUD Community Development Committee for the awarding of federal pass-through dollars.

## Communications

- a) Ensure that the Leadership Council operates in a transparent manner that keeps constituents informed of its practices.

- b) Build support among county constituents for the AWH4T's vision to implement the Strategic Planning process.
- c) Engage and elevate the public conversation and outreach to partners.

## Data Analysis and Reporting

- a) Prepare data analytics, pull reports, and create dashboards, including timely distribution to all stakeholders.
- b) Ensure that all data is reported accurately and with integrity so that the Leadership Council and AWH4T members have confidence in the credibility of all reported data presented.
- c) Protect all Personally Identifiable Information (PII) in accordance with HUD guidelines.
- d) Provide and ensure ongoing training and implementation support for shared data systems.

## Technical Assistance

- a) Provide ongoing training and technical assistance to housing and homeless providers and other community stakeholders.
- b) Complete quality assurance and monitoring processes.

## Funding Development

- a) Identify and pursue funding opportunities to fill resource gaps in system of care and support community in applying for, accessing, and receiving available funding.

# ARTICLE IX: HMIS Lead

Leadership Council shall select an entity to serve as the HMIS Lead for AWH4T.

HMIS Lead duties include, but are not limited to:

- a) Administration of HMIS;
- b) Point-in-Time count support; and
- c) Coordination with the CoC Lead Agency for training, data quality and reporting.

HMIS Lead responsibilities can be found in their entirety in the HMIS Standard Operating Policies and Procedures.

# ARTICLE X: Code of Conduct Policy

The members of the AWH4T, as a consortium of entities and individuals working to end homelessness in the Tulsa area, dedicate themselves to conduct all deliberations and actions in a manner that ensures constructive teamwork, efficiency, honesty, and transparency. Members pledge themselves to a standard of conduct in the commission of the CoC's affairs so that the dignity of fellow members and their respective citizens and constituents is maintained while

cultural diversity is honored and respected. The board of the CoC Lead Agency will abide by the Code of Conduct Policy.

## Section 10.1 Violations and Disciplinary Actions.

Violations of the above-listed elements of the AWH4T Code of Conduct may be reported to the chair of the Leadership Council and Lead Agency or its designee by any member. Notice of any disciplinary action(s) for unacceptable behavior shall be provided to the executive management for the respective member organization that the violating individual represents. Such disciplinary actions may result in any or all of the following:

- a) Loss of voting privileges;
- b) Censure by the AWH4T membership; and/or
- c) Expulsion from AWH4T of the individual and/or the member organization that the individual represents.

## ARTICLE XI: Conflict of Interest Policy

The Conflict of Interest Policy for the Leadership Council, in its role as the CoC Board, is intended to meet the conditions set forth in the Department of Housing and Urban Development's [24 CFR Part 578](#). Although not established as a legal entity, the Leadership Council shall conduct all decision-making in accordance with [2 CFR Part 200](#). The board of the CoC Lead Agency will abide by the Conflict of Interest Policy.

## Section 11.1 Contract, Awards, and Other Benefits to Recipient.

- a) No Leadership Council member may participate in or influence discussions or resulting decisions concerning the award of a CoC or ESG grant or other financial benefits to that member or the organization that the member represents.
- b) An organizational conflict of interest arises when, because of activities or relationships with other persons or organizations, the recipient or sub-recipient is unable or potentially unable to render impartial assistance in the provision of any type or amount of assistance under Part 578, or when an individual's objectivity in performing work with respect to any activity assisted under Part 578 is or might be otherwise impaired.

Organizational conflicts arise when a Leadership Council member who is specifically associated with an applicant organization participates in a decision concerning the award of a grant, or provision of other financial benefits, to the organization that such member represents. It would also arise when an employee, recent employee, Leadership Council member or family member affiliated with a recipient or sub-recipient organization participates in contract monitoring or rate setting tasks that directly impacts said organization. Examples of ongoing conflicts of interest include the determination of rent reasonableness under [§ 578.49\(b\)\(2\)](#) and [§ 578.51\(g\)](#); housing quality inspections of property under [§ 578.75\(b\)](#) that the recipient, sub-recipient, or related entity owns;

participation in ongoing business ventures/partnerships, or participation in evaluation or determination of awards.

## Section 11.2 Financial Interest of Member.

- a) Leadership Council members are prohibited from the solicitation and/or acceptance of gifts when in a position to participate in a decision-making process or gain inside information regarding the activities of the CoC (or by the organization(s) that they represent) that would provide a benefit in excess of fifty dollars (\$50) from persons, organizations, or corporations with a vested interest in the outcomes of decisions made by the Leadership Council on behalf of the CoC or its member organizations. This paragraph shall not be construed as prohibiting the receipt of attendance stipends by members of the Participant Advisory Group or Youth Action Board.
- b) Leadership Council members shall not participate in the selection, award or administration of a contract supported by CoC funds if a real or apparent conflict of interest exists. Such a conflict would arise when the employee, officer or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in the organization under consideration for an award.
- c) Except for unsolicited gifts of fifty dollars (\$50) or less, Leadership Council members shall neither solicit nor accept gratuities, favors or anything of monetary value from CoC-funded recipients, sub-recipients, contractors, or vendors which may influence or be reasonably perceived as influencing a member in the performance of their duties.

## Section 11.3 Recusal Policy.

Leadership Council, AWH4T members, and members of the public participating in AWH4T committees or task groups must recuse themselves from the decision-making process when a personal or organizational conflict exists.

## Section 11.4 Violations and Disciplinary Actions.

Violations of the above-listed elements of the AWH4T Conflict of Interest Policy may be reported to the chair of the Leadership Council and Lead Agency or its designee by any member. Notice of any disciplinary action(s) for unacceptable behavior shall be provided to the executive management for the respective member organization that the violating individual represents. Such disciplinary actions may result in any or all of the following:

- a) Loss of voting privileges;
- b) Censure by the AWH4T membership; and/or
- c) Expulsion from AWH4T of the individual and/or the member organization that individual represents.